

Southeastern Yearly Meeting
of the Religious Society of Friends
Winter Interim Business Meeting 2021
16 First Month 2021

MINUTES

Thirty-five Friends gathered via videoteleconference.

The meeting began with worship at 1 pm.

Phoebe read from SEYM's Faith and Practice on the yearly meeting, chapter 13, p. 234.

Friends gather in meeting for worship with concern for business at yearly meeting and interim business meetings not as instructed delegates but as individuals guided by the Spirit at that time and place. In so gathering, members may experience the tensions that may be created by discernment among the dictates of individual conscience, the sense of their home meeting, and the best interests of the whole. Implicit is Friends' understanding that we seek to discern the leadings of God throughout our sessions.

The meeting settled back into worship.

The agenda was reviewed. The Earthcare Committee asked to be removed from the agenda. Ed Lesnick asked to make a report as the Membership Recorder. Susan Wade will have a report from the YM Secretary. Brian Olsen will make a report from the *ad hoc* committee on online events. Items were incorporated and the agenda was approved.

Liz Dykes called the roll of Monthly Meetings and Worship Groups. Friends introduced themselves and gave milestones for their meetings.

Susan Wade asked that we hold nurse Christine and others affected by COVID in the light.

Minutes from the Called Executive Committee Meeting and the Winter Executive Committee (both attached) were reviewed. Friends accepted the minutes.

Ed Lesnick reported as the Membership Recorder. Five meetings have returned their census information. Please remind meeting recorders to get this information in now.

Ed Lesnick reported for the Nominating Committee (attached). He stressed the need for Friends to fill positions that are not yet filled, some of which have been vacant for some time. In particular he listed assistant recording clerk for Yearly Meeting; Youth Committee, and FCNL representatives. A representative for FLGBTQC and Friends with skills for the Publications Committee are needed. Susan Wade agreed to be assistant recording clerk. Vicki Carlie reminded Friends that a CAPP coordinator is still needed. Thirty two terms were expiring at Yearly Meeting sessions, but most have agreed to renew.

- 21WIBM01** On the recommendation of the Nominating Committee, the Interim Business Meeting approves the report as attached and the following individuals to serve in positions that were unfilled:
YM Recording Clerk – Liz Dykes (2021)
Worship and Ministry Committee - Edward Abraham (2021-2023)
Representative to FGC Central Committee – Bonnie Zimmer (2021-2023)
APPROVED

Joel Cook presented the Treasurer's report (attached). It covers the first half of the fiscal year (June 1-November 30, 2020.) As noted last night, apportionments are coming in more slowly than is usual. This is of some concern. Friends asked for clarity about the deficit in the Field Secretary for Earthcare funds. The deficit is for the first half of the FY only—it does not include the accumulated designated funds. Friends shared the financial issues in their meetings. Friends accepted the Treasurer's report.

Peter Schmidt presented the Finance Committee report. The draft budget for FY 2021-2022 will be quite similar to the FY 2020-2021. The clerk asked the Finance Committee to prepare an alternate budget that cuts donations and programs significantly (except perhaps the youth program). We need a bare bones budget so we can see where we stand right now. Peter stated that we want to explore the Payroll Protection Plan. He reminded Friends that the Finance Committee is only responsible for the operating budget, not the program budgets. Friends accepted the report.

Nancy Triscitti presented the Worship and Ministry Committee report. She reminded Friends that Petra Doan will present the Michener Lecture tomorrow, January 17, 2021. The Committee has two names for the 2022 Michener Lecture.

- 21WIBM02** Southeastern Yearly Meeting would like to express great appreciation to Susan Wade and Vicki Carlie for their amazing work and organization that has helped us continue to gather as a Blessed Community during this time of COVID-19. **APPROVED**

Susan Taylor presented a joint report from the Committee on Ministry on Racism and the Youth Committee (attached). First she read from the writings of Dr. Martin Luther King.

In his Nobel Prize acceptance speech, Rev. Martin Luther King, Jr. said, "Man must evolve for all human conflict a method which rejects revenge, aggression and retaliation. The foundation of such a method is love."

*In his **Letter from a Birmingham Jail** (AFSC publication, 1963), Dr. King wrote, "I have almost reached the regrettable conclusion that the Negro's greatest stumbling block in the stride toward freedom is not the White Citizens Council or the Ku Klux Klanner but the white moderate who is more devoted to order than to justice; who prefers a negative peace which is the absence of tension to a positive peace which is the presence of justice; who constantly says, 'I agree with you in the goal you seek, but I can't agree with your methods of direct action; who paternalistically feels that he can set the timetable for another man's freedom; who lives by the myth of time; and who constantly advises the Negro to wait until a 'more convenient season.'"*

Meetings and Worship Groups are invited to come together to consider ways of removing White Supremacy from SEYM. The joint committee put forward several ideas for how this might move forward.

21WIBM03 Southeastern Yearly Meeting, meeting as Winter Interim Business Meeting, approves distributing to Monthly Meetings and Worship Groups the Joint SEYM Youth Committee and Committee for Ministry on Racism's invitation to join together on one way forward towards removing White supremacy from SEYM, as presented in their report to Winter Interim Business Meeting. The suggested way forward would add to the faithful efforts Friends are already making to confront racism. **APPROVED**

The Joint Committee reported that there are many resources available to Friends in addition to those listed in their report, including the AFSC online training, **Radical Acting in Faith for White People** (www.afsc.org) and the five week **Racial Justice Study Session** created by Tallahassee Meeting. The latter is available through the Committee for Ministry on Racism (CMOR) co-clerk, Susan Taylor. CMOR is updating its SEYM web page resource list.

Following a 20 minute break, Friends settled into worship.

Dan Vaughan reported on the possibility of a Quaker based retirement in Florida. Following a request to Orlando Monthly Meeting and Fall Interim Business Meeting an *ad hoc* committee is requested to be formed to explore establishing a retirement community in Florida with Quaker principles. Conversations have occurred with Kendal.

21WIBM04 Winter Interim Business Meeting approves the immediate appointment by the YM Clerk of a new, *ad hoc* SEYM committee to begin work as soon as possible to support and work with partners who might be interested in constructing or acquiring a retirement community to be managed by Quaker principles in Florida to meet the retirement needs of seniors of moderate means, by providing advice on local conditions and markets, and by otherwise assisting such partners in the planning of such a project. The new committee may designate its name, identify its Clerk, and initiate communication with Meetings, Worship Groups, potential retirement community partners, and other interested parties. All members of the committee shall be uncompensated volunteers, who shall pay for their own expenses. It shall report its progress to the Executive Committee at its regular meetings. **APPROVED**

Karen Putney presented the Peace & Social Concerns Committee report (attached). She emphasized the upcoming workshop on writing letters to the editors of local newspapers. Friends accepted the report.

Pete Ackerman presented the report for the Peace Camp/Florida Peace & Justice Coalition report. The Peace Camp has created a tri-fold brochure that is attached. Things are going well. More people are coming to the community, and finances are in the black. He invites Friends to visit. Friends accepted the report.

Susan Wade presented the Secretary's report. SEYM will be purchasing 100GB of cloud storage for one month for recording the Michener Lecture. Friends accepted the report and thanked Susan for her work.

Beverly Ward presented the Field Secretary for Earthcare report. She updated some of the work with Committee for Ministry on Racism and with Quaker Earthcare Witness. Racism is structural and systemic. Work on anti-racism and work on earthcare are one and the same. We cannot care for the earth until we care for each other. How do we care for all of creation? Friends accepted the report with thanks to Beverly for her work.

Brian Olsen reported that Half Yearly Meeting plans to meet physically in 2021. Friends accepted the report.

Vicki Carlie reported for the Gathering Committee. The deposit at LEC (originally from 2020) is being applied to 2022. The draft schedule has YM happening from March 31 through April 11. A retreat, workshops, worship sharing and plenaries are planned. The Walton Lecture and retreat will be presented by Emily Provance. Friends accepted the report.

The Friends Peace Teams report is attached.

Brian Olsen reported on the *ad hoc* committee on Online Events. The committee arranged six workshops and six months of worship sharing. These went well. The committee will lay itself down. They encourage other committees to hold workshops and will provide technological assistance. The *ad hoc* committee was thanked for its work.

Beverly Ward reported on the Florida Council of Churches. They are very active in opposing the legislation on protesting. Friends accepted the report.

Pete Ackerman reported on FCNL meetings. He found the zoom meeting very well organized although in some ways very scripted and "top down." Friends accepted the report.

Liz Dykes read back the numbered, approved minutes.

The meeting closed with worship.

Respectfully submitted,
Liz Dykes, recording clerk

Phoebe Andersen, EC/IBM clerk

Participants:

Clearwater Monthly Meeting

Peter Day
Phil Stone
Douglas Woodward
Elizabeth Woodward

Deland Worship Group

John Heimborg (Orlando MM)
Beverly Ward (Tampa MM)

Fort Lauderdale Monthly Meeting

Brian Humphrey

Fort Myers Monthly Meeting

Richard Frechette

Gainesville Monthly Meeting

Pete Ackerman
Neil Andersen
Phoebe Andersen
Liz Dykes
Jean Larson

Lake Wales Worship Group

Caroline Lanker (Tampa MM)

Miami Monthly Meeting

Andrea Hoskins
Warren Hoskins
David Landowne
Brian Olson
Jane Westberg

Orlando Monthly Meeting

Minerva Glidden
Christine Laning
Ed Lesnick
Elizabeth Jenkins
Daniel R. Vaughen

Other Freinds

Peter Schmidt

Saint Augustine Worship Group

Clara Diaz (Miami MM)
Eduardo Diaz (Miami MM)

Saint Petersburg Monthly Meeting

Bill Carlie
Vicki Carlie
Susan Wade

Tallahassee Monthly Meeting

Susan Taylor

Tampa Monthly Meeting

Karen Putney
Nancy Triscritti

Treasurer Coast Worship Group

Jack Bradin (Palm Beach MM)
Joel Cook (Palm Beach MM)

Southeastern Yearly Meeting

of the Religious Society of Friends

Specially Called Executive Committee Meeting

12 Twelfth Month 2020

Numbered Minutes

- 20SpCEC01:** Southeastern Yearly Meeting will hold the Winter Executive Committee meeting (WEC), Winter Interim Business Meeting (WIBM), and the Michener Lecture as virtual events. **APPROVED**
- 20SpCEC02:** Southeastern Yearly Meeting will hold its annual sessions as virtual events. We will contact the Life Enrichment Center about our deposit, hoping to move it to 2022. **APPROVED**
- 20SpCEC03:** Southeastern Yearly Meeting agrees to continue the suspension of Kody Hersh's work as Youth and Young Adult Coordinator until the Annual Sessions Executive Committee Meeting when the decision will be reviewed again. **APPROVED**
- 20SpCEC04:** Southeastern Yearly Meeting is not ready to commit to hosting the 2022 Friend General Conference Gathering. An *ad hoc* committee of Bill Carlie, Liz Dykes, Susan Taylor, and Susan Wade will meet with Michelle Bellows, clerk of FGC LRCP as soon as possible and bring a report to Winter Executive Committee. **APPROVED.**

Southeastern Yearly Meeting
of the Religious Society of Friends

Winter Executive Committee Meeting
15 First Month 2021

Numbered Minute

- 21WEC01** Executive Committee unites with the recommendation of the *ad hoc* FGC Gathering Request Committee that we decline the invitation to host the 2022 Gathering. SEYM is grateful to be asked, and would consider hosting or co-hosting in the future, perhaps at a locale nearer our meetings. **APPROVED**

Nominating Committee Report

SEYM Winter Interim Business Meeting

16 First Month 2021

THE SEYM Nominating Committee members are Ed Lesnick (Clerk), Beverly Ward, Shawna Doran, and Brian Olson.

We request all southeastern Friends to consider a commitment to SEYM and encourage Friends at your monthly meeting or worship group to become active and spiritually enriched by serving others in Southeastern Yearly Meeting.

Thirty-Two (32) committee and representative terms EXPIRE at the rise of Yearly Meeting, 2021. We encourage current members to consider continuing their contributions to SEYM. (see the listing on the next two pages)

There are committee memberships and representatives' terms CURRENTLY UNFILLED. We welcome new contributors and those who can continue in service to the Yearly Meeting. Current needs include:

1. ASSISTANT Yearly Meeting Recording Clerk. Friends have traditionally kept careful records of all business, keeping with the Friends testimonies of Truth and Integrity. The recording clerk is charged with carrying on this practice for the SEYM at the annual business meeting sessions the week of the Annual Gathering.
The term is for one year with the hope ths assistant will become the YM Recording Clerk for 2022.
2. Youth Committee – The committee needs *additional members* to conduct a program that enriches the spiritual lives, develop camaraderie, and promotes Quaker testimonies in our young people.
3. Friends Committee on National Legislation (FCNL). *Two representative positions* are open. Representatives actively participate in the work of FCNL through the annual meeting of the FCNL General Committee held in November. They update SEYM on FCNL plans, programs, and campaigns.
4. A representative to FLGBTQ Concerns to share information between SEYM and the national group
5. Publications Committee seeks *members who have knowledge and experience in this specialized field*. If interested, please talk to Friend Phoebe Andersen, Clerk of Publications, for the particulars, and a Nominating Committee member.

More information is at The SEYM Operational Handbook section for “job descriptions” online at seymquakers.org/organization/policies-handbooks.

PROPOSED MINUTE: The Nominating Committee recommends to WIBM the following individuals to serve in positions that are currently unfilled:

YM Recording Clerk – Liz Dykes (2021)

Terms Ending at the Rise of Yearly Meeting 2021 Committees, Representatives, and Appointed Observers

COMMITTEES

Archives	Bill Rapp, <i>Clerk</i> Lake Wales
	Neil Andersen Tallahassee
Earthcare	Bill Carlie, <i>Co-Clerk</i> St. Petersburg
Facebook Page	Mike Flanery Clearwater
Finance	Steve Donachie Miami
	Shawna Doran Gainesville
	Carl Hersh Miami
Half-Yearly Meeting	Jerry Knutson, <i>Clerk</i> Orlando
	Brian Olson, <i>Registrar Clerk for 2021</i> Miami
	Beeg Camarota, <i>Registrar for 2021</i> Deland WG /Orlando.....
Ministry on Racism	Minerva Glidden Orlando
	Kathy Hersh Miami
	Beverly Ward Tampa
	Jane Westberg Miami
Peace & Social Concerns	Peter Harrell Gainesville.....
	Eileen Zingaro Clearwater
Publications	Phoebe Andersen, <i>Clerk</i> Tallahassee
Worship & Ministry	Nancy Triscritti, <i>Co-Clerk</i> Tampa
YM Gathering	Caroline Kaufman, <i>Bookstore</i> Clearwater
	Vicki Carlie, <i>Program Coordinator</i> St. Petersburg
Youth Committee	Jennifer Mendoza, <i>Co-Clerk</i> Sarasota.....
	Cecelia Yocum, <i>Co-Clerk</i> Tampa
	Jenn Ambrose..... Gainesville.....
	Aurelio Anderson Tallahassee
	Mira Tanna Orlando

REPRESENTATIVES TO ORGANIZATIONS

Friends Committee on National Legislation, FCNL Karen Putney..... Tampa

Friends World Committee for Consultation – FWCC Eduardo DiazMiami

Friends Peace Teams Cecilia Yocum.....Tampa

Florida Council of Churches Beverly Ward.....Tampa

APPOINTED OBSERVERS TO ORGANIZATIONS

FUM General Board Observer Eduardo DiazMiami
Ellie Caldwell, *Alternate*..... Palm Beach.....

NOMINATING COMMITTEE

Ed Lesnick, *Clerk*.....Orlando

**SEYM Officers, Committees,
Representatives, & Appointees
AS OF DIA**

OFFICERS

Yearly Meeting Clerk..... Bill Carlie St. Petersburg..... 2023
Interim Business Meeting (IBM)
& Executive Committee (EC) Clerk Phoebe Andersen..... Tallahassee..... 2023
YM & IBM Assistant Clerk..... Jack Bradin Palm Beach 2023
YM Recording Clerk *Under Discernment*..... 2021
Recording Clerk, IBM/EC Liz Dykes..... Gainesville 2022
Assistant Recording Clerk(s).....
Treasurer Joel Cook..... Palm Beach 2023
Membership Recorder..... Ed Lesnick Orlando..... 2023

TRUSTEES

Neil Andersen, *Clerk* Tallahassee 2023
Chris Laning..... Orlando 2022
Jack Bradin Palm Beach..... 2023
Mike Flanery Clearwater 2023
Liz Dykes..... Gainesville..... 2023

COMMITTEES

Archives Bill Rapp, *Clerk*..... Lake Wales 2021
Neil Andersen..... Tallahassee 2021
Phoebe Andersen..... Tallahassee 2023
Earthcare Brian Humphrey, *Co-Clerk*..... Ft. Lauderdale 2023
Bill Carlie, *Co-Clerk* St. Petersburg 2021
Jack Bradin Palm Beach..... 2023
Mike Flanery Clearwater 2023

	Hollyn Green.....	Savannah.....	2023
	Brad Stocker.....	Miami.....	2023
	Gary Crosby.....	St. Petersburg.....	2023
	Jim Koopman.....	Ft. Myers.....	2022
	Catherine Price.....	Lake Wales.....	2022
	Beverly Ward.....	Tampa.....	2022
	Bonnie Zimmer.....	Gainesville.....	2022
Faith & Practice (Committee on sabbatical)	Phoebe Andersen, <i>Clerk</i>	Tallahassee.....	2022
Facebook Page	Mike Flanery.....	Clearwater.....	2021
Finance	Peter Schmidt, <i>Clerk</i>		2022
	Steve Donachie.....	Miami.....	2021
	Shawna Doran.....	Gainesville.....	2021
	Carl Hersh.....	Miami.....	2021
	Jack Bradin, <i>Clerk of Trustees (ex officio)</i> & Asst. YM Clerk (ex officio).....	Palm Beach.....	2021
	Joel Cook, <i>Treasurer (ex officio)</i>	Palm Beach.....	2023
	Susan Wade, <i>YM Secretary (ex officio)</i>	St. Petersburg	
Half-Yearly Meeting	Jerry Knutson, <i>Clerk</i>	Orlando.....	2021
	Brian Olson, <i>Registrar Clerk 2021</i>	Miami.....	2021
	Caroline Kaufman, <i>Food Coordinator</i>	Clearwater.....	2022
	Beeg Camarota, <i>Registrar 2021</i>	Deland WG /OMM	2021
Ministry on Racism	Susan Taylor, <i>Co-Clerk</i>	Tallahassee.....	2023
	Wendy Clarissa Geiger, <i>Co-Clerk</i>	Jacksonville WG.....	2023
	Minerva Glidden.....	Orlando.....	2021
	Kathy Hersh.....	Miami.....	2021
	Beverly Ward.....	Tampa.....	2021
	Jane Westberg.....	Miami.....	2021
	Jean Larson.....	Gainesville.....	2022
	Cheryl Demers.....	Gainesville.....	2023
	Katie Green.....	Clearwater.....	2023
	Mainus Sultan.....	Savannah.....	2023
Peace & Social Concerns	Phil Stone, <i>Clerk</i>	Clearwater.....	2023
	Peter Harrell.....	Gainesville.....	2021
	Eileen Zingaro.....	Clearwater.....	2021
	Cece Yocum.....	Tampa.....	2022
	Helen Fox.....	Ft. Myers.....	2022
	Willie Hager.....	Jacksonville.....	2022
	Warren Hoskins.....	Miami.....	2022
	John Heimburg.....	Orlando.....	2022
	Mercedes Soca.....	Havana WG.....	2022
	Caroline Kaufman.....	Clearwater.....	2023

Publications	Phoebe Andersen, <i>Clerk</i>Tallahassee.....	2021
Worship & Ministry	Nancy Triscritti, <i>Co-Clerk</i>Tampa.....	2021
	Nancy Rose Logan.....Sarasota.....	2022
	Richelle Ogle.....SAWG/Orlando.....	2022
	Ellie Caldwell.....Palm Beach.....	2023
	Jan Dahm.....Tampa.....	2023
	Eduardo Diaz.....Miami.....	2023
	Lisa Erazmus.....Tampa.....	2023
YM Gathering	Andrea Hoskins, <i>Clerk</i>Miami.....	2022
	Susan Wade, <i>Registrar</i>St. Petersburg.....	2023
	Caroline Kaufman, <i>Bookstore</i>Clearwater.....	2021
	Brian Olson, <i>Asst. Program Coordinator</i>Miami.....	2023
	Vicki Carlie, <i>Program Coordinator</i>St. Petersburg.....	2021
Youth Committee	Jennifer Mendoza, <i>Co-Clerk</i>Sarasota.....	2021
	Cecelia Yocum, <i>Co-Clerk</i>Tampa.....	2021
	Jenn Ambrose.....Gainesville.....	2021
	Aurelio Anderson.....Tallahassee.....	2021
	Mira Tanna.....Orlando.....	2021
	Rachel Dellinger.....Orlando.....	2023

REPRESENTATIVES TO ORGANIZATIONS

American Friends Service Committee Corporation, AFSC/Philadelphia

Kathy Hersh.....Miami.....	2022
Beverly Ward.....Tampa.....	2022

Friends Committee on National Legislation, FCNL

Karen Putney.....Tampa.....	2021
Pete Akerman.....Gainesville.....	2023

Friends General Conference, FGC Central Committee

Susan Taylor.....Tallahassee.....	2022
Susan Wade.....St. Petersburg.....	2022
<i>Under Discernment</i>	2023

Friends World Committee for Consultation - FWCC

Nancy Rose Logan.....Sarasota.....	2023
Clara Diaz.....Miami.....	2022
Eduardo Diaz.....Miami.....	2021

Friends Peace Teams	Cecilia Yocum.....Tampa.....	2021
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Florida Council of Churches	Beverly Ward.....Tampa.....	2021
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Friends for Lesbian, Gay, Bisexual, Transgender & Queer

Concerns – FLGBTQ	<i>Under Discernment</i>	2023
Palmetto Friends Gathering	Phoebe Andersen.....	Tallahassee.....2023
	Neil Andersen.....	Tallahassee.....2023
Quaker Earthcare Witness	Jack Braden	Palm Beach.....2022
	Brad Stocker.....	Miami
Quaker House (Fayetteville)	Lynn Newsom	Bluffton (SC) WG.....2023

APPOINTED OBSERVERS TO ORGANIZATIONS

FUM General Board	Eduardo Diaz	Miami	2021
	Ellie Caldwell, <i>Alternate</i>	Palm Beach.....	2021

NOMINATING COMMITTEE

Ed Lesnick, <i>Clerk</i>	Orlando	2021
Beverly Ward	Tampa	2022
Shawna Doran	Gainesville.....	2022
Brian Olson.....	Miami	2023

EL: 12/30/2020 Revised

SEYM Officers, Committees, Representatives, & Appointees
1/16/2021 9:00 am

OFFICERS

Yearly Meeting Clerk.....	Bill Carlie.....	St. Petersburg.....	2023
Interim Business Meeting (IBM)			
& Executive Committee (EC) Clerk	Phoebe Andersen	Tallahassee	2023
YM & IBM Assistant Clerk.....	Jack Bradin.....	Palm Beach	2023
YM Recording Clerk.....	Liz Dykes	Gainesville.....	2021
Recording Clerk, IBM/EC	Liz Dykes.....	Gainesville.....	2022
Assistant Recording Clerk(s)			
Treasurer	Joel Cook.....	Palm Beach	2023
Membership Recorder	Ed Lesnick	Orlando	2023

TRUSTEES

Neil Andersen, <i>Clerk</i>	Tallahassee.....	2023
Chris Laning.....	Orlando.....	2022
Jack Bradin	Palm Beach.....	2023
Mike Flanery	Clearwater	2023
Liz Dykes.....	Gainesville.....	2023

COMMITTEES

Archives	Bill Rapp, <i>Clerk</i>	Lake Wales WG.....	2021
	Neil Andersen.....	Tallahassee.....	2024
	Phoebe Andersen.....	Tallahassee.....	2023

Earthcare	Brian Humphrey, <i>Co-Clerk</i>	Ft. Lauderdale	2023
	Jack Bradin	Palm Beach	2023
	Mike Flanery	Clearwater	2023
	Hollyn Green.....	Savannah.....	2023
	Brad Stocker.....	Miami.....	2023
	Gary Crosby	St. Petersburg.....	2023
	Bill Carlie	St. Petersburg.....	2022
	Jim Koopman	Ft. Myers	2022
	Catherine Price.....	Lake Wales WG.....	2022
	Beverly Ward.....	Tampa.....	2022
	Bonnie Zimmer.....	Gainesville	2022
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Facebook Page	Mike Flanery	Clearwater	2024
Finance	Peter Schmidt, <i>Clerk</i>		2022
	Steve Donachie	Miami.....	2021
	Shawna Doran	Gainesville	2024
	Carl Hersh	Miami.....	2021
	Asst. YM Clerk (ex officio)		
	SEYM Treasurer (ex officio)		
	Clerk of Trustees (ex officio)		
SEYM Administrative Secretary (ex officio)			
Half-Yearly Meeting	Brian Olson, <i>Clerk</i>	Miami.....	2024
	Beeg Camarota, <i>Registrar</i> for 2021	Deland WG/Orlando.....	2024
	Jerry Knutson	Orlando.....	2024
	Caroline Kaufman, Food Coordinator	Clearwater	2022
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	Jane Westberg	Miami.....	2001
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	John Heimburg.....	Orlando.....	2022
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	Caroline Kaufman	Clearwater	2023

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	Richelle Ogle.....	SAWG/Orlando.....	2022
	Ellie Caldwell.....	Palm Beach.....	2023
	Jan Dahm.....	Tampa.....	2023
	Eduardo Diaz.....	Miami.....	2023
	Lisa Erasmus.....	Tampa.....	2023
	Edward Abraham.....	Miami.....	2024
YM Gathering	Andrea Hoskins, <i>Clerk</i>	Miami.....	2022
	Susan Wade, <i>Registrar</i>	St. Petersburg.....	2023
	Caroline Kaufman, <i>Bookstore</i>	Clearwater.....	2022
	Brian Olson, <i>Asst. Program Coordinator</i>	Miami.....	2023
	Vicki Carlie, <i>Program Coordinator</i>	St. Petersburg.....	2022
Youth Committee	Jennifer Mendoza, <i>Co-Clerk</i>	Sarasota.....	2024
	Cecelia Yocum, <i>Co-Clerk</i>	Tampa.....	2022
	Aurelio Anderson.....	Tallahassee.....	2021
	Mira Tanna.....	Orlando.....	2022
	Rachel Dellinger.....	Orlando.....	2023

REPRESENTATIVES TO ORGANIZATIONS

American Friends Service Committee Corporation, AFSC/Philadelphia

Kathy Hersh.....	Miami.....	2022
Beverly Ward.....	Tampa.....	2022

Friends Committee on National Legislation, FCNL

Karen Putney.....	Tampa.....	2024
Pete Akerman.....	Gainesville.....	2023
<i>Under Discernment</i>		

Friends General Conference, FGC Central Committee

Susan Taylor.....	Tallahassee.....	2022
Susan Wade.....	St. Petersburg.....	2022
Bonnie Zimmer.....	Gainesville.....	2024

Friends World Committee for Consultation – FWCC

Nancy Rose Logan.....	Sarasota.....	2023
Clara Diaz.....	Miami.....	2024
Eduardo Diaz.....	Miami.....	2024

Friends Peace Teams

Cecilia Yocum.....	Tampa.....	2022
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Florida Council of Churches

Beverly Ward.....	Tampa.....	2024
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Friends for Lesbian, Gay, Bisexual, Transgender & Queer Concerns – FLGBTQ

Under Discernment

SEYM Treasurer's Report

Winter Interim Business Meeting

16 First Month 2021

Report for end of First Half of Fiscal Year 2020-21 (June 1 thru Nov. 30, 2020) All values are rounded to the nearest dollar.

SEYM Total Cash Flow not including Trustees

The overall cash flow of the Yearly Meeting (excluding the Trustees' accounts) for this period yielded a net loss (excluding unrealized capital gains of \$ 1,024 on investments for the Publications program) of \$11,819 including \$650 restricted donations for the Field Secretary for Earthcare program. This resulted from an SEYM total real income of \$30,610 against total expenses of \$42,428.

SEYM General Fund for Administration - Cash Flow and Budget Performance

At the end of this period, the General Fund (the operations fund for which we approved a balanced budget of \$86,410 in our 2020 Yearly Meeting sessions) showed a net loss of \$3,978. This resulted from General Fund total income of \$21,040 (27% of budget) against expenses of \$28,249 (33% of budget).

Budget Support Apportionments & Contributions Received

During this period, in response to the annual request for support of the approved General Fund Budget (the Apportionments), contributions received from the Monthly Meetings and Worship Groups totaled \$20,215, or 26% of the year's budgeted request of \$76,590.

Sixteen Monthly Meetings and Seven Worship Groups were included in the Apportionment request this fiscal year. So far, three (3) have contributed between three-quarters and their entire requested amount, two (2) have contributed one-half to three quarters, four (4) have contributed ten percent to half, and fifteen (15) have not contributed anything.

The unrestricted individual donations received toward the Budget during this period totaled \$825 approximately 41% of the \$2,000 budgeted amount.

Cash Flow Results for Programs

The annual programs for this fiscal year are in progress; cash flow is incomplete.

The Publications program during this period had a net loss of \$1,587, excluding unrealized capital gains of \$1,024 on investments for the program.

The SEYM Field Secretary for Earthcare program during this period received \$650 in donations and had expenses of \$8,957, yielding a net loss of \$8,307.

Net Worth

The Net Worth of the combined Yearly Meeting and its Trustees at the end of this period was \$562,480, an increase of \$21,605 including \$30,578 in unrealized capital gains since the beginning of the fiscal year.

Joel D. Cook, Treasurer - SEYM 1/13/2021

Southeastern Yearly Meeting
Budget vs. Actual
June through November 2020

	Jun - Nov 20	Budget	\$ Over Budget	% of Budget
Income				
2000 · Income				
2001 · Donations				
2002 · Indiv.Donations-Classes	825	2,000	-1,175	41%
2003 · Meeting Donations	20,215	76,590	-56,375	26%
2106 · Not Designated-TrusteesFFCFunds	0	20	-20	0%
Total 2001 · Donations	21,040	78,610	-57,570	27%
2200 · Investment Earnings				
2203 · Savings Account Interest	2	0	2	100%
Total 2200 · Investment Earnings	2	0	2	100%
Total 2000 · Income	21,042	78,610	-57,568	27%
2700 · Transfer in FROM other classes				
2712 · Michener Lect. to GF/insurance	0	150	-150	0%
2732 · Gath/Walton to GF/insurance	0	900	-900	0%
2752 · HYM to GF/insurance	0	450	-450	0%
2804 · from Trustee's Funds				
2815 · for BertscheOutreach Travel	965	1,800	-835	54%
2820 · for Staff Salary	2,265	4,500	-2,235	50%
Total 2804 · from Trustee's Funds	3,230	6,300	-3,070	51%
Total 2700 · Transfer in FROM other classes	3,230	7,800	-4,570	41%
Total Income	24,272	86,410	-62,138	28%
Expense				
3000 · Operating Costs				
3001 · Bank Service Charges	180	100	80	180%
3002 · PayPal service fee	10	10	0	102%
3080 · Duplication	724	1,200	-477	60%
Total 3100 · Insurance	1,815	1,400	415	130%
3107 · Youth Worker CAP Certification	0	150	-150	0%
3146 · Non-Profit Corporation Fee	0	70	-70	0%
3200 · Office Supplies	143	800	-657	18%
3270 · Payroll Expenses	20,186	47,500	-27,314	42%
3272 · Employer Payroll Taxes	1,720	3,500	-1,780	49%
3380 · Postage/Shipping	192	400	-208	48%
3381 · Post Office Box rental	118	180	-62	66%
3400 · Office Equipment	0	400	-400	0%
Total 3500 · Professional Fees	0	1,400	-1,400	0%
Total 3640 · Rent warehouse/office	1,361	2,800	-1,439	49%
Total 3700 · Repairs	0	200	-200	0%
3816 · Software	1,166	1,200	-34	97%
3840 · Telephone & Inet access	551	1,700	-1,149	32%
3860 · Travel Administrative	0	2,000	-2,000	0%
Total 3900 · Website	83	900	-817	9%
Total 3000 · Operating Costs	28,249	65,910	-37,661	43%
4000 · Committees Operating Expenses				
4309 · Archives	0	100	-100	0%
4329 · EC and IBM	0	100	-100	0%
4339 · Faith and Practice	0	50	-50	0%
4349 · Finance	0	50	-50	0%
4359 · Nominating	0	50	-50	0%
4369 · Peace and Social Concerns	0	450	-450	0%
4379 · Religious Education	0	50	-50	0%
4389 · Youth Committee	0	50	-50	0%
4399 · Worship and Ministry	0	150	-150	0%
4429 · Earthcare	0	500	-500	0%
4469 · Racism, Ministry on	0	50	-50	0%
4489 · Young Adult Quakers	0	50	-50	0%
Total 4000 · Committees Operating Expenses	0	1,650	-1,650	0%

Southeastern Yearly Meeting
Budget vs. Actual
June through November 2020

	<u>Jun - Nov 20</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
5000 · Donations to Organizations				
5007 · AFSC	0	200	-200	0%
5018 · Earlham School of Religion	0	100	-100	0%
5027 · FCNL	0	300	-300	0%
5028 · QEW (FCUN)	0	200	-200	0%
5030 · FLGBTQC	0	100	-100	0%
5037 · FGC	0	1,200	-1,200	0%
5038 · FLCoalition for Peace & Justice	0	100	-100	0%
5047 · Florida Council of Churches	0	200	-200	0%
5048 · Florida Impact	0	300	-300	0%
5057 · Friends Journal	0	100	-100	0%
5061 · Friends Peace Teams	0	500	-500	0%
5067 · FUM	0	500	-500	0%
5068 · FWCC	0	1,450	-1,450	0%
5077 · Pendle Hill	0	100	-100	0%
5085 · Quaker House of Fayetteville NC	0	200	-200	0%
5087 · Quaker Life	0	100	-100	0%
5089 · QUNO	0	100	-100	0%
5097 · Wm Penn House	0	100	-100	0%
Total 5000 · Donations to Organizations	0	5,850	-5,850	0%
8000 · Travel & Financial Aid				
8160 · Annual Representative	0	4,000	-4,000	0%
8460 · Travel Support to SEYM Business	0	1,000	-1,000	0%
8560 · Other Travel	0	1,000	-1,000	0%
Total 8000 · Travel & Financial Aid	0	6,000	-6,000	0%
8500 · Contingency	0	2,000	-2,000	0%
Total 2999 · Expenses	28,249	81,410	-53,161	35%
9000 · Transfer OUT TO other classes				
9004 · for Youth Programs	0	2,500	-2,500	0%
9005 · for Gathering Youth	0	2,000	-2,000	0%
9060 · for Triennial Travel	0	500	-500	0%
Total 9000 · Transfer OUT TO other classes	0	5,000	-5,000	0%
Total Expense	28,249	86,410	-58,161	33%
Net Income	-3,978	0	-3,978	100%

Southeastern Yearly Meeting
Income & Expense by Class
June through November 2020

	Admin/General Fund	Gathering/Walton Lecture	Half Yearly Meeting	Michener Lecture	Programs for Youth	Publications	Secretary - Earthcare	Trustee's Funds	TOTAL
Income									
2000 - Income									
2001 - Donations									
2002 - Indivd.Donations-Classes	825.00	0.00	0.00	0.00	1,150.00	0.00	0.00	0.00	1,975.00
2003 - Meeting Donations	20,214.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,214.85
2104 - Ind Donatn for Youth Event Exp	0.00	0.00	0.00	0.00	80.00	0.00	0.00	0.00	80.00
Total 2001 - Donations	21,039.85	0.00	0.00	0.00	1,230.00	0.00	0.00	0.00	22,269.85
2040 - Restricted Donations									
2050 - Restricted - Other	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25.00	25.00
2060 - Donations - Restricted- FSE	0.00	0.00	0.00	0.00	0.00	0.00	650.00	0.00	650.00
Total 2040 - Restricted Donations	0.00	0.00	0.00	0.00	0.00	0.00	650.00	25.00	675.00
2200 - Investment Earnings									
2203 - Savings Account Interest	2.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.13
2205 - Dividends FFC Gathering Youth	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,207.83	2,207.83
2210 - Dividends FFC Michener Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	462.57	462.57
2215 - Dividends FFC Bertsche OuTravel	0.00	0.00	0.00	0.00	0.00	0.00	0.00	965.00	965.00
2220 - Dividends-FFC Staff Salary Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,264.95	2,264.95
2225 - Dividends FFC Unrestricted	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,796.99	1,796.99
2230 - Dividends FFC Walton Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	855.02	855.02
2280 - Dividends FFC SEYM Publications	0.00	0.00	0.00	0.00	0.00	286.94	0.00	0.00	286.94
2290 - Investment Capital Gains/Losses									
2206 - Capital Gain(Loss) Gath. Youth	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,876.03	7,876.03
2211 - Capital Gain(Loss) Michener	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,650.14	1,650.14
2216 - Capital Gain(Loss) BertscheOTra	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,442.44	3,442.44
2221 - Capital Gain(Loss) Staff Salary	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,102.53	8,102.53
2226 - Capital Gain(Loss) Unrestricted	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,406.98	6,406.98
2231 - Capital Gain(Loss) Walton	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,050.12	3,050.12
2232 - Capital Gain (Loss) Meetinghous	0.00	0.00	0.00	0.00	0.00	0.00	0.00	49.39	49.39
2281 - Capital Gain(loss) SEYM Publish	0.00	0.00	0.00	0.00	0.00	1,023.61	0.00	0.00	1,023.61
Total 2290 - Investment Capital Gains/Losses	0.00	0.00	0.00	0.00	0.00	1,023.61	0.00	30,577.63	31,601.24
Total 2200 - Investment Earnings	2.13	0.00	0.00	0.00	0.00	1,310.55	0.00	39,129.99	40,442.67
2400 - Program Registrations									
2430 - Registration Fee	0.00	0.00	175.00	0.00	20.00	0.00	0.00	0.00	195.00
Total 2400 - Program Registrations	0.00	0.00	175.00	0.00	20.00	0.00	0.00	0.00	195.00
2600 - Sales									
2680 - Publication Sales	0.00	0.00	0.00	0.00	0.00	450.33	0.00	0.00	450.33
Total 2600 - Sales	0.00	0.00	0.00	0.00	0.00	450.33	0.00	0.00	450.33
Total 2000 - Income	21,041.98	0.00	175.00	0.00	1,250.00	1,760.88	650.00	39,154.99	64,032.85
2700 - Transfer in FROM other classes									
2804 - from Trustee's Funds									
2805 - for Gathering Youth	0.00	2,207.83	0.00	0.00	0.00	0.00	0.00	0.00	2,207.83
2810 - for Michener Lecture	0.00	0.00	0.00	462.57	0.00	0.00	0.00	0.00	462.57
2815 - for BertscheOutreach Travel	965.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	965.00
2820 - for Staff Salary	2,264.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,264.95
2830 - for Walton Lecture/Gathering	0.00	855.02	0.00	0.00	0.00	0.00	0.00	0.00	855.02
Total 2804 - from Trustee's Funds	3,229.95	3,062.85	0.00	462.57	0.00	0.00	0.00	0.00	6,755.37
Total 2700 - Transfer in FROM other classes	3,229.95	3,062.85	0.00	462.57	0.00	0.00	0.00	0.00	6,755.37
Total Income	24,271.93	3,062.85	175.00	462.57	1,250.00	1,760.88	650.00	39,154.99	70,788.22
Expense									
2999 - Expenses									
3000 - Operating Costs									

01/13/21
Cash Basis

Southeastern Yearly Meeting
Income & Expense by Class
June through November 2020

	Admin/General Fund	Gathering/Walton Lecture	Half Yearly Meeting	Michener Lecture	Programs for Youth	Publications	Secretary - Earthcare	Trustee's Funds	TOTAL
3001 - Bank Service Charges	179.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	179.70
3002 - PayPal service fee	10.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10.19
3080 - Duplication	723.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	723.50
3100 - Insurance									
3106 - Liability Insurance	1,815.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,815.23
Total 3100 - Insurance	1,815.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,815.23
3200 - Office Supplies	143.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	143.39
3270 - Payroll Expenses	20,185.97	0.00	0.00	0.00	0.00	0.00	8,320.53	0.00	28,506.50
3272 - Employer Payroll Taxes	1,719.75	0.00	0.00	0.00	0.00	0.00	636.53	0.00	2,356.28
3380 - Postage/Shipping	192.11	0.00	0.00	0.00	0.00	139.09	0.00	0.00	331.20
3381 - Post Office Box rental	118.00	0.00	0.00	0.00	0.00	80.00	0.00	0.00	198.00
3500 - Professional Fees									
3566 - Transcribe	0.00	0.00	0.00	0.00	0.00	104.52	0.00	0.00	104.52
3586 - E-pub Dist fees	0.00	0.00	0.00	0.00	0.00	104.00	0.00	0.00	104.00
3596 - Publications Editing & Publishing	0.00	0.00	0.00	0.00	0.00	1,716.57	0.00	0.00	1,716.57
Total 3500 - Professional Fees	0.00	0.00	0.00	0.00	0.00	1,925.09	0.00	0.00	1,925.09
3640 - Rent warehouse/office									
3642 - Office Rent	400.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	400.00
3643 - Storage Unit	961.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	961.07
Total 3640 - Rent warehouse/office	1,361.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,361.07
3816 - Software	1,166.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,166.24
3840 - Telephone & Inet access	550.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	550.79
3900 - Website									
3940 - Domain Name Registrations	70.72	0.00	0.00	0.00	0.00	0.00	0.00	0.00	70.72
3900 - Website - Other	12.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12.69
Total 3900 - Website	83.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	83.41
Total 3000 - Operating Costs	28,249.35	0.00	0.00	0.00	0.00	2,144.18	8,957.06	0.00	39,350.59
6000 - Production									
6380 - ISBN production	0.00	0.00	0.00	0.00	0.00	180.23	0.00	0.00	180.23
Total 6000 - Production	0.00	0.00	0.00	0.00	0.00	180.23	0.00	0.00	180.23
7000 - Operating Costs Programs									
7500 - Site Fees									
7575 - Site Fees - Lodging	0.00	0.00	-400.00	0.00	0.00	0.00	0.00	0.00	-400.00
Total 7500 - Site Fees	0.00	0.00	-400.00	0.00	0.00	0.00	0.00	0.00	-400.00
7800 - Youth Program									
7804 - Youth Prg. Expenses/Fees/Other	0.00	0.00	0.00	0.00	147.40	0.00	0.00	0.00	147.40
7805 - Youth Program Leader/childcare	0.00	0.00	0.00	0.00	3,150.00	0.00	0.00	0.00	3,150.00
Total 7800 - Youth Program	0.00	0.00	0.00	0.00	3,297.40	0.00	0.00	0.00	3,297.40
Total 7000 - Operating Costs Programs	0.00	0.00	-400.00	0.00	3,297.40	0.00	0.00	0.00	2,897.40
Total 2999 - Expenses	28,249.35	0.00	-400.00	0.00	3,297.40	2,324.41	8,957.06	0.00	42,428.22
9000 - Transfer OUT TO other classes									
9005 - for Gathering Youth	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,207.83	2,207.83
9210 - for Michener Lecture	0.00	0.00	0.00	0.00	0.00	0.00	0.00	462.57	462.57
9215 - for BertscheOutreachTravel	0.00	0.00	0.00	0.00	0.00	0.00	0.00	965.00	965.00
9220 - for Staff Salary	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,264.95	2,264.95
9230 - for Walton Lecture/Gathering	0.00	0.00	0.00	0.00	0.00	0.00	0.00	855.02	855.02
Total 9000 - Transfer OUT TO other classes	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,755.37	6,755.37
Total Expense	28,249.35	0.00	-400.00	0.00	3,297.40	2,324.41	8,957.06	6,755.37	49,183.59
Income	-3,977.42	3,062.85	575.00	462.57	-2,047.40	-563.53	-8,307.06	32,399.62	21,604.63
Unrealized Capital Gains/Loses	0.00	0.00	0.00	0.00	0.00	1,023.61	0.00	30,577.63	31,601.24
Income not including Unrealized Capital Gains/Loses	-3,977.42	3,062.85	575.00	462.57	-2,047.40	-1,587.14	-8,307.06	1,821.99	-9,996.61

01/13/21
Cash Basis

Southeastern Yearly Meeting
Balance Sheet Prev Year Comparison
As of November 30, 2020

	<u>Nov 30, 20</u>	<u>May 31, 20</u>	<u>\$ Change</u>
ASSETS			
Current Assets			
Checking/Savings			
0501 · Checking Account BOA			
511 · Checking - Gen'l Fund - General	-25,022	-1,396	-23,626
560 · Checking-GF-Triennial Travel	8,858	8,858	0
561 · Peace Team Travel Fund	-4,300	-4,300	0
566 · Checking-GF-Sufferings	170	170	0
610 · Checking-SA-Michener	26	-437	463
630 · Checking-SA-YBM Gathering	-11,271	-14,334	3,063
640 · Checking-SA-Programs for Youth	4,016	3,994	22
650 · Checking-SA-HYM	1,314	914	400
670 · Checking - SA - Earthcare	34,532	33,882	650
680 · Checking-SA-Publications	-6,630	-5,118	-1,512
690 · Checking - YYAC	-1,000	-1,000	0
700 · Checking-Trustees			
705 · Checking - Gathering Youth Fund	3,832	3,832	0
710 · Checking - Michener Fund	5	5	0
715 · Checking - Bertsche Travel Fund	5	5	0
720 · Checking - Staff Salary	605	605	0
725 · Checking - Unrestricted Fund	1,030	1,005	25
730 · Checking - Walton Fund	5	5	0
Total 700 · Checking-Trustees	<u>5,482</u>	<u>5,457</u>	<u>25</u>
Total 0501 · Checking Account BOA	<u>6,175</u>	<u>26,690</u>	<u>-20,515</u>
830 · Checking - BofA Payroll	9,845	6,153	3,692
903 · Savings BOA	36,919	36,917	2
Total Checking/Savings	<u>52,939</u>	<u>69,760</u>	<u>-16,821</u>
Accounts Receivable			
1100 · Accounts Receivable	-1,135	-1,135	0
Total Accounts Receivable	<u>-1,135</u>	<u>-1,135</u>	<u>0</u>
Other Current Assets			
1180 · FFC SOYM1 Publications Investme	15,647	14,623	1,024
1199 · Undeposited Funds	587	0	587
1200 · Trustee Investments			
1205 · FFC SOYMT6 GatheringYouth Fund	120,391	112,515	7,876
1210 · FFC SOYMT3 Michener	25,224	23,573	1,651
1215 · FFC SOYMT2 BertscheTravel Fd	52,620	49,178	3,442
1220 · FFC SOYMT5 Staff Salary Fund	123,853	115,750	8,103
1225 · FFC SOYMT4 Unrestricted	98,444	90,240	8,204
1230 · FFC SOYMT1 Walton Fund	46,623	43,573	3,050
1240 · FFC SOYMT7 Meetinghouse Support	27,288	27,239	49
Total 1200 · Trustee Investments	<u>494,443</u>	<u>462,068</u>	<u>32,375</u>
Total Other Current Assets	<u>510,677</u>	<u>476,691</u>	<u>33,986</u>
Total Current Assets	<u>562,481</u>	<u>545,316</u>	<u>17,165</u>

01/13/21
Cash Basis

Southeastern Yearly Meeting
Balance Sheet Prev Year Comparison
As of November 30, 2020

	<u>Nov 30, 20</u>	<u>May 31, 20</u>	<u>\$ Change</u>
TOTAL ASSETS	<u>562,481</u>	<u>545,316</u>	<u>17,165</u>
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Other Current Liabilities			
1300 · Expected/prepaid expenses			
1383 · Prepaid Mtg. Donations	0	5,400	-5,400
1300 · Expected/prepaid expenses - Other	0	-961	961
Total 1300 · Expected/prepaid expenses	<u>0</u>	<u>4,439</u>	<u>-4,439</u>
Total Other Current Liabilities	<u>0</u>	<u>4,439</u>	<u>-4,439</u>
Total Current Liabilities	<u>0</u>	<u>4,439</u>	<u>-4,439</u>
Total Liabilities	<u>0</u>	<u>4,439</u>	<u>-4,439</u>
Equity			
1400 · Trustees Funds Equity	296,695	296,695	0
1500 · Operational Equity/ Net Assets			
1511 · General Fund Net Assets	29,324	29,324	0
1560 · Triennial Travel Net Assets	5,350	5,350	0
1580 · Publications Net Assets	<u>14,342</u>	<u>14,342</u>	<u>0</u>
Total 1500 · Operational Equity/ Net Assets	<u>49,016</u>	<u>49,016</u>	<u>0</u>
1700 · Retained Earnings	195,164	210,605	-15,441
Net Income	<u>21,605</u>	<u>-15,441</u>	<u>37,046</u>
Total Equity	<u>562,480</u>	<u>540,875</u>	<u>21,605</u>
TOTAL LIABILITIES & EQUITY	<u>562,480</u>	<u>545,314</u>	<u>17,166</u>

SEYM Joint Youth Committee and Committee for Ministry on Racism Report Winter Interim Business Meeting 16 First Month 2021

“Faithfulness in Friends’ experience is rooted in continuing revelation, in being broken open by the power of the Spirit calling us into new ways of living. We believe this is a time of such in-breaking and recognition, a time of turning for this country and for our Religious Society. We believe God is calling us to a profound kind of change, to move from awareness to transformative action.”

A Time for Repentance and Transformation. June 5, 2020 (Excerpt)
In the Love that Brings a New Creation, New England Yearly Meeting of Friends (Quakers)

Dear Friends,

We mentioned in our Fall Interim Business Meeting report that at Winter Interim Business Meeting, we would bring forward a statement summarizing the joint committee work of the SEYM Youth Committee and the Committee for Ministry on Racism and our intention to confront White supremacy within SEYM. This report is our statement.

This year a Young Adult Friend courageously posted on the Southeastern Yearly Meeting (SEYM) Facebook page, his experience with racism within his monthly meeting and SEYM events. He posted with the intention to “bring to light an uncomfortable truth that Friends must face,” and with the hope that “one day Quaker youth of color can experience a faith community without the violence of white supremacy. I hope that our future generations can have what I missed.”

As a result, the Young Adult Friend and the SEYM Youth and Young Adult Coordinator, as his support person, asked for joint meetings of the SEYM Youth Committee and the Committee for Ministry on Racism for help in confronting this issue and to bring healing. We are deeply grateful to the Young Adult Friend.

The SEYM Youth Committee and the Committee for Ministry on Racism, including the Young Adult Friend and the SEYM Youth and Young Adult Coordinator, have held five Spirit-led joint meetings, including two subcommittee meetings. The meetings explored how way might open, without blame and with love, to “create a faith community without the violence of White supremacy.” This will be a life-long effort, continuing to build on the many contributions SEYM as a body, monthly meetings, and many SEYM Friends have already made.

The Joint Committee acknowledges, with deep sorrow, that White supremacy has existed within SEYM since its founding, as a reflection of the wider White supremacist culture the United States was tragically founded upon. Most of us within SEYM are White, and because of that are living with and affected by that same culture, often oblivious to its existence and harmful effects. Friends of Color are painfully aware of its existence and dehumanizing effects. They, too, have internalized it.

The Young Adult Friend's experiences and feelings have been echoed by many Friends of Color for centuries, as expressed in the **Institutional Assessment on Systemic Racism within Friends General Conference, Report to FGC Central Committee**, October 2018; Vanessa Juley's and Donna McDaniel's book, **Fit for Freedom, Not for Friendship**, 2009; their Walton Lecture, **Quaker Racism**, 2011; Walton and Michener Lectures by other Friends addressing racism, and thorough documentation elsewhere.

We who are White Friends, apologize to the Young Adult Friend and all Black, Indigenous and other People of Color for our complicity with racism and the harm it has caused them. The harms include the barriers to a whole experience of spiritual nurture and belonging within the Blessed Community.

In making amends, we commit ourselves to continue following Divine guidance in learning more about our own internalized White supremacy and other aspects of racism. By so doing we expect to more effectively participate in the transformational process of creating "a faith community without the violence of white supremacy." Through confronting racism, which by design is structural and systemic (Ibram X. Kendi*), we pray that our efforts will also inform our opening more widely to all oppressed communities. There is an intersectionality with racism, classism, sexism, transphobia, homophobia, (dis)ableism, ageism, nonbinary gender identity discrimination, paternalism, colorism and others.

An invitation to one way forward together, as Friends are led, in confronting White supremacy within SEYM: Meeting each other where we are, in stages.

We are inviting SEYM, and monthly meetings and worship groups which comprise it, to have as one of their priorities, the removal of White supremacy from within our faith community. We propose that Friends come together, and build upon the many racial justice efforts they have already been involved with or are planning. We are envisioning this as a coming together into a whole Blessed Community, a coming together that can be energizing and transformational, rather than as one more project to take up. Our vision is that antiracism will be woven throughout all aspects of the life of SEYM. A way of living as Friends.

We propose that each monthly meeting, partnered monthly meetings, or partnered monthly meetings and worship groups, schedule a Zoom worship sharing or a threshing session in February or March 2021 in response to the **Call to Action from the Outgoing Epistle of the 2020 FGC Virtual Pre-Gathering Retreat of Friends of Color and their Families**. The worship sharing or threshing session would consider those queries (below). The **Outgoing Epistle...** is attached. We propose this focus because SEYM is affiliated with FGC, and Friends of Color attending an FGC event brought forward their concerns and asked, "All Quakers" to "heed a Call to Action" and "Please sit with these queries." In addition, FGC is implementing the recommendations of their **Institutional Assessment on Systemic Racism** (2018), which has been a support to SEYM Friends and to which SEYM contributed financially. Many SEYM Friends are engaged with FGC in a variety of spiritually deepening ways.

1. Following the worship sharing or threshing session, at another time, Friends could select one area of growth or learning that will strengthen the meeting's or meetings' capacity to engage in discernment and action around racial justice. They could develop a plan for how Friends might collectively engage on that topic in any number of ways. For example:

Friends might plan a book discussion group, a sharing of their personal stories around racism, pre- or post-worship discussion, or a workshop. Friends from the SEYM Committee for Ministry on Racism would be available to support Friends as needed in their discernment.

2. In April, the SEYM Committee for Ministry on Racism could host an online check-in for Friends to share what arose in their meeting's or meetings' worship sharing or threshing session times, along with any follow-up steps that they are planning. It could be a time of seeking support, sharing resources, and engaging in collaborative problem-solving for any challenges that are arising. Support could come from members of other meetings, the Committee for Ministry on Racism, or both.
3. In May, we suggest that Friends attend SEYM's screening of **Just Mercy**, another movie suggested by Friends, or organize their own movie event focused on a racial justice topic.
4. In Fall 2021, we propose that each monthly meeting might place the following query on their agenda for meeting for worship with attention to business: *How are we called, as a community, to further live into racial justice and healing within and beyond our meeting and the Religious Society of Friends?* This query might be considered several months in a row, so that Friends have ample time to reflect and seek unity.
5. Another ongoing query that could be raised as part of SEYM's, monthly meetings' and worship groups' decision making process: *How does this decision impact our goal of removing White supremacy from our faith community?*

Resources

- Search: "Becoming an Anti-Racist Faith Community," Friends General Conference www.fgcquaker.org
- Clarifying **Definitions**- compiled by SEYM Committee for Ministry on Racism
- Dr. Robin DiAngelo. **Deconstructing White Privilege**, Youtube <https://youtu.be/h7mzj0cVLOQ>, General Commission on Religion and Race, United Methodist Church
- Dr. Ibram X. Kendi. **How to be An Antiracist**, 2019.*
- Toward **Right Relationship with Native Peoples**: Friends Peace Teams- www.friendspeaceteams.org.

From the *Outgoing Epistle of the FGC Virtual Pre-Gathering Retreat of Friends of Color and their Families*, July 3, 2020:

We ask all Quakers to heed a Call to Action. Please sit with these queries:

1. What is the Spirit leading me to do about the historic and ongoing racial pandemic across my meeting, my community, my work environment and my country?
2. How can we honor the memory of people who have lost their lives to the struggle for a better world?

3. How can we construct ways for people to engage and remain engaged *beyond* good intentions in the struggle for true equality in health, education, wealth and against state sanctioned violence?
4. How can we encourage the support of Friends of Color in Quaker worship and meetings around the world?
5. How can Friends de-center themselves in order to listen to and hear Friends of Color?
6. How can I support respite for Friends of Color?

With love, in the Spirit actively at work strengthening SEYM's Blessed Community,
Joint Committee of the SEYM Youth Committee and Committee for Ministry on Racism (CMOR)

Co-clerking: Cecelia Yocum (Tampa) Youth Committee and Susan Taylor (Tallahassee) CMOR

Youth Committee in participation: Jennifer Mendoza (Sarasota), Co-clerk; Aurelio Anderson

Youth and Young Adult Coordinator: Kody Hersh

CMOR: Wendy Clarissa Geiger, Co-clerk (Jacksonville); Minerva Glidden (Orlando), Beverly Ward (Tampa), Jean Larson (Gainesville), Jane Westberg (Miami and Boulder), Cheryl Demers (Gainesville), Kathy Hersh (Miami, Deland WG), Mainus Sultan (Savannah), Katie Green (Clearwater)

**Addendum to Report of Joint SEYM
Youth and Committee for Ministry on Racism Report
Winter Interim Business Meeting
16 First Month 2021**

Clarifying Definitions

Race	<p>“An evolving social idea that was created to legitimize racial inequality and protect white advantage.” (Robin DiAngelo, White Fragility, 2018.)</p> <p>“A power construct of collected or merged difference that lives socially.” “Race creates new forms of power: the power to categorize and judge, elevate and downgrade, include and exclude. Race makers use that power to process distinct individuals, ethnicities, and nationalities into monolithic races” (Ibram X. Kendi, How to Be An Antiracist, 2019.)</p>
Racism	<p>“When a racial group’s collective prejudice is backed by the power of legal authority and institutional control, it is transformed into racism, a far-reaching system that functions independently from the intentions or self-images of individual actors.” (Robin DiAngelo, White Fragility)</p>
Antiracist	<p>“One who is expressing the idea that racial groups are equals and none needs developing, and is supporting policy that reduces racial inequity.” (Ibram X. Kendi. How to Be An Antiracist, 2019)</p>
Structural Racism	<p>“A system in which public policies, institutional practices, cultural representations, and other norms work in various, often reinforcing ways to perpetuate racial group inequity. It identifies dimensions of our history and culture that have allowed privileges associated with “whiteness” and disadvantages associated with “color” to endure and adapt over time. Structural racism is not something that a few people or institutions choose to practice. Instead it has been a feature of the social, economic and political systems in which we all exist.” (Aspen Institute. aspeninstitute.org)</p>
Systemic Racism	<p>“In many ways “systemic racism” and “structural racism” are synonymous. If there is a difference between the terms, it can be said to exist in the fact that a structural racism analysis pays more attention to the historical, cultural and social psychological aspects of our currently racialized society.” (Aspen Institute. aspeninstitute.org)</p>
White Fragility	<p>A process: “the familiar patterns of white people’s responses to racial discomfort...powerful means of white racial control and the protection of white advantage... “Born of superiority and entitlement.”</p>

“White people in North America live in a society that is deeply separated and unequal by race, and white people are the beneficiaries of that separation and inequality. [Therefore they] “are insulated from racial stress [and] come to feel entitled to and deserving of their advantage. Because of their domination, they have not built racial stamina and “become highly fragile in conversations about race.” [They consider such conversations] as challenges to their identities “as good moral people.” “[They] perceive any attempt to connect [them] to the system of racism as an unsettling and moral offense. The smallest amount of racial distress is intolerable- the mere suggestion that being white has meaning often triggers a range of defensive responses. [e.g. “anger, fear, guilt and behaviors such as argumentation, silence and withdrawal from the... situation”] The process returns the person to racial comfort. (Robin DiAngelo, **White Fragility**)

White privilege “A sociological concept referring to advantages that are taken for granted by whites and that cannot be similarly enjoyed by people of color in the same context. (government, communities, workplace, schools etc.” (Peggy McIntosh, as referenced by Robin DiAngelo, **White Fragility.**)

White supremacy “...the all-encompassing centrality and assumed superiority of people defined and perceived as white and the practices based on this assumption.” In this context it “does not refer to individual white people and their individual intentions or actions but to an overarching political, economic and social system of domination.” (Robin DiAngelo, **White Fragility.**)

Capitalizing racial categories in print

In this report, unless a racial category is within a quote, racial categories of Black, Brown, White will be capitalized according to the guidelines of the National Association of Black Journalists (NABJ). (www.nabjonline.org) We capitalized “People of Color” out of respect. NABJ does not include that phrase. “NABJ also recommends that whenever a color is used to appropriately describe race then it should be capitalized, including White and Brown.”

The Outgoing Epistle of the 2020 Virtual Pre-Gathering of Friends of Color and Their Families

Friends General Conference

"We are a harvest of survivors. But then, that's what we've always been."

-Octavia E. Butler, *Parable of the Sower*

To Friends Everywhere:

We begin by remembering our ancestors who were strong enough to make a way for us. Friends of Color and their families met for Pre-Gathering Retreat on 26 Day through 28 Day Sixth Month 2020. This is the eighth year Friends of Color have met for our PreGathering Retreat. First-timers felt welcomed and validated. This year, we met virtually with our largest attendance yet. There were 47 attendees, ranging in age from 11 months through 77 years from Canada, Mexico, Switzerland and the United States of America.

The importance of this Gathering for Friends of Color worshipping in community together cannot be overstated. To our Friends in the wider Quaker world, we the Friends of Color, can't breathe. During this weekend, we enjoyed the rare opportunity of not being othered In Quaker space. We experienced the joy of being seen as we are and the affirmation of a supportive spirit among ourselves in the "Amen corner". The term "Amen corner" comes from the Black church and is a communal space that validates, affirms and uplifts the spirit. In isolation, due to COVID19, we are being kept apart and away from those we love, trust and need. The pre-gathering retreat brought back the source of community and family that has been missing. We were able to exhale, relax, and breathe together. Many of us did not realize how exhausted we were until we were able to relax with one another. The gifts of the spirit were abundant. We shared in worship, gentle yoga and meditation, meaningful discussions, journaling and selfdiscovery. We also listened and shared in each other's joys, triumphs, pains and sorrows. We experienced spiritual renewal that was awakened by moving through pain to hope for the future for ourselves and our children. Attention and space was given for people to play games, dance, talk, grieve, play music, watch videos, and write.

We have much gratitude to the Program Coordinator for the Ministry on Racism; the pioneer who laid the groundwork to make the Pre-Gathering Retreat available to us within FGC gathering and who faithfully makes it happen each year. We are grateful for being able to acknowledge all that makes us human, for finding home and connection.

Our inner Light is magnified and our capacity to breathe deeply is nurtured when that of God is acknowledged in each of us. It is our hope that other Friends of Color will know that such a space exists and know that they are desired, needed and will be warmly embraced.

The Pre-Gathering Friends of Color Retreat provides a reprieve. Friends of Color need respite from the systemic racism too often found in our American Quaker community that often goes unseen by many white Friends. Friends of Color need respite from the insidious lie of white supremacy manifested in daily oppressive traumatic stressors (microaggressions) which have the effect of blaming the oppressed for our own oppression. Friends of Color need respite and

support which our home meetings have not provided. Friends of Color are fatigued from being asked to teach white folks.

We ask all Quakers to heed a Call to Action. Please sit with these queries:

1. What is the Spirit leading me to do about the historic and ongoing racial pandemic across my meeting, my community, my work environment and my country?
2. How can we honor the memory of people who have lost their lives to the struggle for a better world?
3. How can we construct ways for people to engage and remain engaged *beyond* good intentions in the struggle for true equality in health, education, wealth and against state sanctioned violence?
4. How can we encourage the support of Friends of Color in Quaker worship and meetings around the world?
5. How can Friends de-center themselves in order to listen to and hear Friends of Color?
6. How can I support respite for Friends of Color?

In this time of COVID19, People of Color discovered that a deadly pandemic is secondary to the long-time pandemic of racism in our lives. People of Color are more likely to die from COVID19 due to the effects of racism and oppression. Think about how this pandemic has turned your world upside down, economically, emotionally, psychologically. Now imagine there is no one working on a vaccine, and that if you get sick or die, no one notices or cares. For People of Color, the human-made pandemic of racism is deadlier than COVID19, and we need you to do work so that we can BREATHE.

In Peace, Love and

2020 FGC Virtual Pre-Gathering Retreat for Friends of Color and their Families

Peace and Social Concerns Committee

SEYM Winter Interim Business Meeting

16 First Month 2021

SEYM's Peace and Social Concerns Committee has been meeting monthly via Zoom. The meeting notes are detailed and have been distributed to committee members, meeting participants, and all others who have requested copies, including the SEYM office coordinator. If you would like to be added to the distribution list, please send an email with your contact information to: pscclerk@seymquakers.org.

We are pleased to see that meeting attendance has been steadily increasing; the benefits of networking are evident.

Monthly meetings are at work on a variety of concerns. Most meetings report activity on environmental and climate change concerns, several aspects of racism including immigration, police misconduct, and institutional racism. In addition, several meetings are engaged in educational activities which include book clubs, films and discussions.

We have had good discussions about the relationship of this committee to other committees and groups within the Yearly Meeting who are also working on issues of climate change and racism, this remains an ongoing conversation.

Members of the committee have also discussed the effect of issuing statements on topical issues, and the best way to distribute them. We are in the process of gathering lists of local media contacts, elected officials, faith communities and other opinion shapers to maximize the reach and effectiveness of the statements from our Monthly Meetings.

SEYM's Peace and Social Concerns Committee will be hosting a zoom meeting on How to Effectively Write Letters to the Editor on Saturday, February 13, at 10:00 A.M. to which we encourage Friends to attend.

Respectfully submitted,

Phil Stone, Clerk



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F.C.P.J.

Florida Coalition for Peace and Justice



Peace Education Center

Founded in 1982 by Peace Activists.

In 1994, the Quaker Family of Julia & Al Geiger donated land to provide space for meetings, retreats, workshops, youth camps and educational activities. In these unpredictable times, peace and justice workers may find this rural location perfect for small gatherings to plan & dream our next big steps. We welcome a conversation about what is possible.

We are here for you.





Dear Friends,

Happy New Year! We fervently hope that 2021 is a year of greater peace and justice worldwide.

In 2020 we were able to enlarge and extend the work of Peacebuilding en las Américas (PLA), despite the restrictions for the COVID-19 pandemic. Our partners reached out to neighbors in need, Alternatives to Violence Project facilitators and participants, refugees, youth forced to work to provide basic essentials for their families instead of continuing in school, indigenous women’s groups, and inmates at a local prison with “Peace Baskets” containing food and hygiene products.

Peace Basket / PAN PAV in Medellin, Colombia.

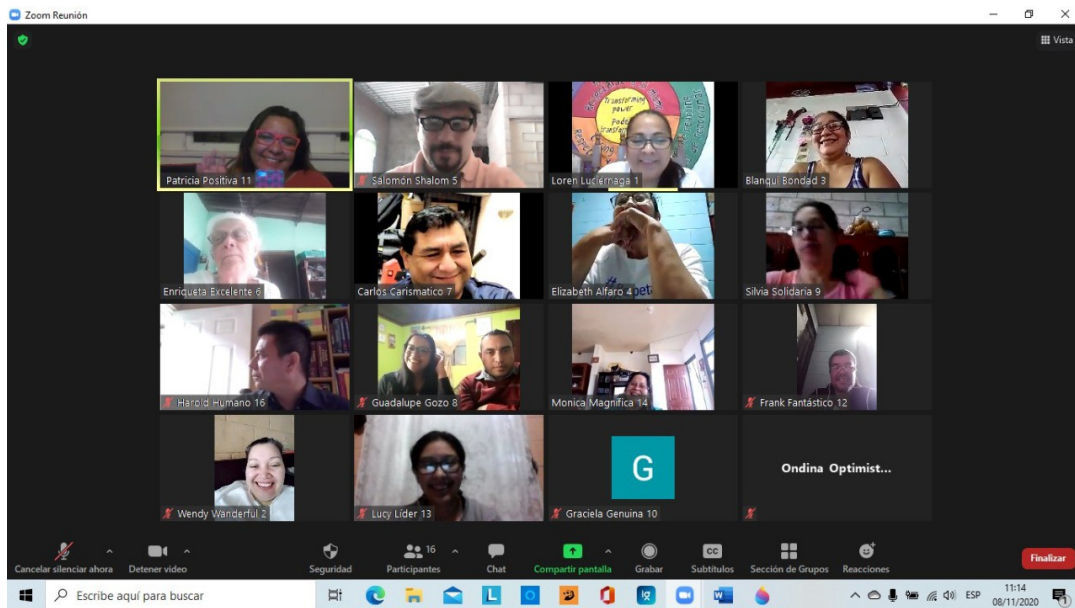


Photo by Patricia Duque.

Facing fears of ongoing food shortages, our partners have begun working on promoting home and community gardens, including seeds in some of the Peace Baskets, and funding an indigenous women’s cooperative garden project. After the destructive hurricanes Eta and Iota in Honduras and

Central America, a further round of Peace Baskets was distributed—offering resources to families in communities that were not reached by any other NGO or government services.

In addition to taking the initiative to expand our work in these ways, our partners also have worked to develop online Alternatives to Violence Project workshops - with participants from many Spanish-speaking countries, providing social and psychological support across the region. PLA facilitators have very active roles in our Working Group, participating in our monthly meetings and a second meeting where they share ideas and successes.



Alternative to Violence Project (AVP) Basic workshop in Spanish online. Photo taken by Salomón Medina, AVP El Salvador.

The upcoming planting seasons in these regions will be an opportunity to expand the food security program and community garden ideas. This year, we, along with others, are learning additional practices to help people heal from trauma as part of our ongoing trauma resiliency programs. We are also looking for innovative ways of reaching people during the pandemic, and finding more local partners with whom to collaborate.

We have been working in Latin America for 18 years and are very grateful for your support. We hope that as this year goes on, we can count on your ongoing prayers, donations and volunteer activity to help our many friends and partners in Honduras, Guatemala, El Salvador, Colombia and Ecuador.

Wishing Paz y Justicia,

Val Liveoak, Coordinator Emerita

Val Liveoak, PLA Coordinator Emerita

Cece Yocum, Past Clerk, PLA Working Group