

Southeastern Yearly Meeting

of the Religious Society of Friends

Fall Interim Business Meeting

14 Tenth Month 2023

Sarasota Friends Meetinghouse
and Online

MINUTES

The meeting opened with silent worship.

Bill Carlie welcomed Friends to Fall Interim Business Meeting.

Ed Lesnick reported for the Nominating Committee (attached.) The corrected report was circulated this morning. The committee brought two minutes for approval

23FIBM01 Upon recommendation of the nominating committee, FIBM approves Liz Dykes as co clerk of the Gathering Committee for 2024.
APPROVED

23FIBM02 Upon recommendation of the Nominating Committee, FIBM approves Vicki Carlie as co-clerk of the Gathering Committee for 2024.
APPROVED

There are still several open positions for which volunteers are desperately needed.

The meeting broke for committee meetings.

Following the Monthly Meeting Forum and lunch, Friends reconvened for Interim Business meeting, settling into worship.

Clerk Bill Carlie read from Baltimore Yearly Meetings Faith & Practice (2013):

The desire of Friends is not in limiting or directing seekers to a particular Truth, a common path. The desire of Friends is in gathering in community to seek Truth, all of us humbly listening for the promptings of the Spirit. In the silence and in the words and actions of each other we discern the full measure of the Light within us and around us. We are not each alone in a world of our own Truth but united in the common light of the same Spirit.

Baltimore Yearly Meeting F&P, 2013

We reviewed the agenda and accepted it as presented.

Friends present introduced themselves in groups by monthly meeting.

Dan Vaughen can send Friends the article about DeLand Worship Group in the Daytona Beach News Journal.

Liz Dykes read the numbered approved minutes from Executive Committee held 13 Tenth Month.
Friends accepted the Executive Committee minutes as read.

23FIBM03 Liz Dykes and Dan Vaughen agreed to join Richelle Ogle on the Committee of Care for Jacksonville Quaker Worship Group at the Beaches.
APPROVED

23FIBM04 Vicki Carlie, Phil Stone, and Joel Cook agreed to serve on an *ad hoc* committee to draft a proposal for a youth coordinator position.
APPROVED

Nominating Committee Report

Ed Lesnick presented the Nominating Committee report (attached) for a second reading. Friends affirmed the nominations made this morning.

Phoebe Andersen described the needs for the Archives Committee: Friends who are retired or who have flexible time, and also have good knees and can climb the stairs.

Susan Taylor shared about her experience as FGC Nominating Committee clerk. She has learned that Friends don't come together for the business meeting, they come together for relationships. Everyone has gifts. Friends who join a committee may not have all the gifts that are needed, but it gives a Friend a place to grow. If the only reason a Friend is choosing not to accept a position is that they don't think they are capable, we need to ask them to stretch, and we will help them grow.

Friends accepted the report.

Treasurer's Report

Joel Cook presented the Treasurer's report (attached). No transfer has been made from Trustees, so the numbers may not be quite as bad as they look. Joel reviewed the numbers from last fiscal year (22-23). Payroll was a big contributor to the loss, as we had failed for three years to evaluate our staff, recommend merit/longevity raises or even provide cost of living increases. Thus, we had three years of back pay differential to reimburse to our staff.

Joel also reported on the first quarter of FY23-24. There is some overlap between meetings that don't contribute and meetings that don't ever, or very often, attend annual session or interim business meetings. There is a question of how we connect with meetings that are less connected with the yearly meeting. Another question is how we determine how we count Friends for apportionment purposes. Meetings are encouraged to review the Queries around meeting governance and finance. Meetings are also expected to review their lists for an accurate representation of members and attenders—this list is due by the end of January. Finance Committee and Ministry & Nurture Committee may review this going forward.

Friends accepted the report.

Trustees' Report

Neil Andersen reported that the Trustees are supporting the Yearly Meeting as they have previously done. Although the market goes up and down, the dividends are consistent.

Friends accepted the report.

Worship & Ministry Report

Lisa Erasmus reported for Worship and Ministry (attached). Ann Jerome will give the Michener Lecture, tentatively titled "Let it Burn." The committee encourages Friends to have candid discussions with integrity about the health of the meetings. Without an agreement of challenges from the meeting as a whole, the yearly meeting through Worship and Ministry cannot help address the challenges.

Friends accepted the report with gratitude.

Gathering Committee Report

Vicki Carlie reported for the Gathering Committee (attached). We will be returning to Dayspring Conference Center. The theme is The Friends We Are Becoming: Embracing Our Longings and Leadings. Hilary Burgin, director of Quaker Voluntary Service, will be our Walton Lecturer and retreat leader. We are exploring ways to improve the sound system in the auditorium for access both in person and on zoom. We need to find a youth program leader for the Gathering—without a youth program there is no Gathering.

Friends accepted the report.

Ad hoc Committee to Create a Harassment Policy and Standing Crisis Response Process

Cheryl Demers-Holton reported for the *ad hoc* Committee to Create a Harassment Policy and Standing Crisis Response Process (attached). The committee is now Cheryl and Bill Carlie, and they need some additional members with specific experience or training around abuse response. This process is to create a Yearly Meeting policy and practice, but it could relate to monthly meeting policies and practice. Ellie Caldwell and Jan Dahm offered to serve. Beverly Ward offered to share materials from other organizations that may be useful.

Friends accepted the report.

Ad hoc Florida Retirement Committee Report

Dan Vaughn reported for the *ad hoc* Florida Retirement Community Committee (attached). The *ad hoc* committee requests to be laid down, and perhaps be replaced with another *ad hoc* committee to examine the Quaker vision for SEYM and the Quaker Call to Justice. It is time to use our resources—we are in a time of spiritual drought. Friends have enthusiasm and caution. Friends are curious and unsure. There is support for the concept of an *ad hoc* Visioning Committee.

Friends accepted the report and the suggestions.

23FIBM05 Friends agree to establish an *ad hoc* Quaker Call Committee. Dan Vaughn agreed to convene the committee, and Eileen Zingaro, Katie Green, Suzanne Frechette, Mercedes Soca, John Palozzi, Barbara Finkelstein, and Amy Richards agreed to serve.

APPROVED

23FIBM06 Friends lay down the *ad hoc* Florida Retirement Community Committee with gratitude for its work.

APPROVED

Ad hoc Committee on Women's Reproductive Health and Justice

Lyn Carol Henderson reported for the *ad hoc* Committee on Women's Reproductive Health and Justice (attached). She is encouraging each meeting to have contact for the committee. She is also asking Friends to take the training program to assist in talking with people of faith about reproductive freedom. Friends ask that we address the reality that people who do not identify as women also deserve reproductive freedom. The committee will bring a name change to WIBM.

Friends accepted the report.

Field Secretary for Earthcare Report

Beverly Ward reported as the Field Secretary for Earthcare (attached). She updated some of her work since the report was written, particularly around the conflict in Israel/Palestine.

Friends accepted the report.

Friends General Conference Representatives Report

Susan Taylor explained an invitation from the Long Range Conference Planning Committee of Friends General Conference for SEYM to host/co-host the 2025 Virtual FGC Gathering of Friends, to be held in early February 2025. A description of the roles of the host yearly meeting is attached. Friends are interested in providing volunteers to serve on the clerks nominating committee. Susan Taylor is interested serving.

Friends accepted the report.

23FIBM07 SEYM Friends are showing interest in co-hosting the 2025 Virtual Gathering of Friends, and as a first step will recommend two Friends to the Clerk's Nominating Committee. We will consider further involvement at Winter Interim Business Meeting. Bill Carlie will recommend the two Friends to the FGC Long Range Conference Planning Committee clerks.

APPROVED.

Peace & Social Concerns Committee Report

Lyn Carol Henderson reported for the Peace and Social Concerns Committee. The committee discussed the Reproductive Freedoms *ad hoc* committee. They have also discussed gun violence and how it relates to AVP. They are considering how to coordinate a get the vote out campaign.

Susan Taylor reported that the committee met informally this morning. A report is in Documents in Advance. The committee would like to recommend Paula Palmer as a Walton Lecture.

Friends accepted the report.

Half Yearly Meeting Committee Report

Susan Wade announced that Half Yearly Meeting is looking for volunteers, particularly for cooking.

Friends accepted the report.

Finance Committee Report

Peter Schmidt reported for Finance Committee and reminded Friends (and Nominating Committee) that he will be moving abroad shortly after Winter Interim Business Meeting.

Friends accepted the report.

Youth Committee Report

Friends accepted the Youth Committee report in the Documents in Advance (attached).

Archives Committee Report

Friends accepted the Archives Committee report in the Documents in Advance (attached).

23FIBM08 SEYM Executive Committee and Fall Interim Business Meeting are grateful to Sarasota Monthly Meeting for their gracious and bountiful hospitality that sustained our discernment. The lovely setting and delicious lunch are very much appreciated.

APPROVED

Liz Dykes read back the numbered, approved minutes.

Respectfully submitted,

Liz Dykes, recording clerk

Dan Vaughn, assistant recording clerk

Participants:

Clearwater Monthly Meeting

Katie Green
Phil Stone
Eileen Zingaro

DeLand Worship Group

Cheryl Demers-Holton (Tampa MM)
Dan Vaughen (Orlando MM)
Beverly Ward (Tampa MM)

Fort Lauderdale Monthly Meeting

Brian Humphrey

Fort Myers Monthly Meeting

Richard Frechette
Suzanne Frechette

Gainesville Monthly Meeting

Liz Dykes

Havana Worship Group

Teresa Dovalpage

Miami Monthly Meeting

Brian Olson

Orlando Monthly Meeting

Chris Laning
Ed Lesnick

Other Friends

Eva Hersh
Peter Schmidt

Palm Beach Monthly Meeting

Jack Braden
Ellie Caldwell
John Palozzi

Saint Augustine Worship Group

Amanda Farrar
Richelle Ogle (Orlando MM)

Saint Petersburg Quakers

Bill Carlie
Vicki Carlie
Susan Wade

Sarasota Monthly Meeting

Barbara Finklestein
Dave Hilsheimer
Mercedes Soca

Tallahassee Monthly Meeting

Neil Andersen
Phoebe Andersen
Andrea Hoskins
Warren Hoskins
Susan Taylor

Tampa Monthly Meeting

Jan Daham
Lisa Erazmus
Lynn Carol Henderson
Nancy Triscritti
Cecilia (Cece) Yocum

Treasure Coast Worship Group

Joel Cook (Palm Beach MM)
Amy Richards

SEYM Officers, Committees, Representatives, & Appointees

FIBM – Approved October 14, 2023

OFFICERS

Yearly Meeting Clerk	Bill Carlie	St. Petersburg.....	2026
Interim Business Meeting (IBM) & Executive Committee (EC) Clerk – Bil Carlie			2026
Assistant Yearly Meeting Clerk			
Recording Clerk, YM	Dan Vaughn.....	Orlando/DeLand.....	2025
Recording Clerk, IBM/EC	Liz Dykes.....	Gainesville	2025
Assistant Recording Clerks:			
IBM and EC	Dan Vaughn.....	Orlando/DeLand.....	2026
YM.....	Liz Dykes.....	Gainesville	2026
Treasurer	Joel Cook.....	Palm Beach/Treasure Coast	2026
Membership Recorder	Ed Lesnick	Orlando	2024

TRUSTEES

Neil Andersen, <i>Clerk</i>	Tallahassee	2026
Chris Laning	Orlando	2025
Jack Bradin	Palm Beach/Treasure Coast	2026
Liz Dykes	Gainesville	2026
Mike Flanery	Clearwater	2026

COMMITTEES

Archives	Bill Rapp, <i>Clerk</i>	Lake Wales WG.....	2024
	Neil Andersen	Tallahassee	2024
	Phoebe Andersen	Tallahassee	2026
Earthcare	Brian Humphrey, <i>Clerk</i>	Ft. Lauderdale	2026
	Jim Koopman	Ft. Myers	2025
	Brad Stocker	Miami	2025
	Beverly Ward	Tampa	2025
	Jack Bradin.....	Palm Beach/Treasure Coast....	2026
	Mike Flanery	Clearwater	2026
	Hollyn Green.....	Savannah.....	2026
Faith & Practice (Committee on sabbatical)	Phoebe Andersen, <i>Clerk</i>	Tallahassee	2024
Facebook Page	Mike Flanery	Clearwater	2024
Finance	Peter Schmidt, <i>Clerk</i>		2024
	Steve Donachie.....	Miami	2024
	Shawna Doran	Gainesville.....	2024
	Carl Hersh	Miami/DeLand	2024
	Asst. YM Clerk ((ex officio)		
	SEYM Treasurer (ex officio)		
	Clerk of Trustees (ex officio)		
	SEYM Administrative Secretary (ex officio)		
Half-Yearly Meeting	Brian Olson, <i>Clerk</i>	Miami	2024
	Rosiland Kirupavathy, <i>Registrar</i>	Orlando	2024
	Kathy Hersh, <i>Co-Food Coordinator</i>	Miami/DeLand	2025
	Beverly Ward, <i>Co-Food Coordinator</i>	St. Petersburg	2025
	Asma Roshi	Orlando	2025

Ministry on Racism	Kathy Hersh, <i>Clerk</i>	Miami/DeLand	2024	
	Minerva Glidden	Orlando	2024	
	Brad Stocker	Miami	2024	
	Susan Taylor.....	Tallahassee	2024	
	Beverly Ward	Tampa	2024	
	Jane Westberg.....	Miami	2024	
	Cindy Kwalwasser	Orlando/DeLand	2025	
	Jean Larson	Gainesville.....	2025	
	Wendy Clarissa Geiger		2026	
	Katie Green	Clearwater	2026	
	Asma Roshi	Orlando	2026	
Peace & Social Concerns	Karen Putney	Tampa	2024	
	Helen Fox.....	Ft. Myers	2024	
	Peter Harrell	Gainesville.....	2024	
	John Heimburg	Orlando	2025	
	Warren Hoskins	Tallahassee	2025	
	Mercedes Soca.....	Havana WG.....	2025	
	Cece Yocum.....	Tampa	2025	
	Shawna Doran	Gainesville.....	2026	
	Phil Stone.....	Clearwater	2026	
	Publications	Phoebe Andersen	Tallahassee	2024
Steven Riddle		Orlando	2025	
John Palozzi.....		Palm Beach	2026	
Vicki Carlie (ex officio).....		St. Petersburg		
Worship & Ministry	Richelle Ogle, <i>Co-Clerk</i>	Orlando/St. Augustine.....	2025	
	Jan Dahm, <i>Co-Clerk</i>	Tampa	2026	
	Lisa Erazmus, <i>Co-Clerk</i>	Tampa	2026	
	Bill Carlie	St. Petersburg	2025	
	Cheryl Demers-Holton	Gainesville/DeLand	2025	
	Nancyrose Logan	Sarasota	2025	
	Clara Diaz.....	Orlando/St. Augustine.....	2026	
	Eduardo Diaz	Orlando/St. Augustine.....	2026	
	Joel Cook.....	Palm Beach/Treasure Coast ...	2026	
	Ann Jerome	Orlando	2026	
YM Gathering	Vicki Carlie, Gathering Co-Clerk.....	St. Petersburg	2024	
	Liz Dykes, Gathering Co-Clerk.....	Gainesville.....	2024	
	Andrea Hoskins, <i>Registrar</i>	Tallahassee	2025	
	John Heimburg, <i>Bookstore</i>	Orlando	2026	
	Brian Olson, <i>Program Coordinator</i>	Miami	2026	
	Kasper Ronning	Orlando	2025	
	SEYM Administrative Secretary, ex-officio			
	Youth Committee	Jennifer Mendoza.....	Sarasota	2024
		Kathy Hersh.....	Miami	2025
		Hope Ascher	Melbourne.....	2026
Mariah Doran, <i>Gathering Activities</i>		Gainesville.....	2026	
Lewis Kirvan, <i>Gathering Activities</i>		Gainesville.....	2026	
Cecelia Yocum, <i>Gathering Activities</i>		Tampa	2026	
Amanda Farrar.....		St. Augustine	2026	
Asma Roshi		Orlando	2026	
Evelyn Schwalb		Orlando	2026	

REPRESENTATIVES TO ORGANIZATIONS

American Friends Service Committee Corporation, - AFSC/Philadelphia

Bill Carlie St. Petersburg 2025
Beverly Ward Tampa 2025

Friends Committee on National Legislation – FCNL

Karen Putney Tampa 2024
Eileen Zingaro Clearwater 2024
Dianne Langan St. Pete/St. Augustine 2026
Ian McDonald Tallahassee 2026

Friends General Conference - FGC Central Committee

Dan Vaughn Orlando 2025
Susan Wade St. Petersburg 2025

Friends World Committee for Consultation – FWCC

Clara Diaz Orlando 2024
Eduardo Diaz Orlando 2024
Nancyrose Logan Sarasota 2026
Joel Cook Palm Beach/Treasure Coast... 2026

Friends Peace Teams

Cecilia Yocum Tampa 2025
Shawna Doran Gainesville..... 2025

Florida Council of Churches Beverly Ward Tampa 2024

Friends for Lesbian, Gay, Bisexual, Transgender & Queer Concerns – FLGBTQ

Under Discernment

Palmetto Friends Gathering Phoebe Andersen Tallahassee 2026
Neil Andersen Tallahassee 2026

Quaker Earthcare Witness

Brad Stocker Miami 2025
Beverly Ward Tampa 2026

Quaker House (Fayetteville) Seth Moody St. Augustine WG 2026

Quaker United Nations Office

- QUNO

Liz Jenkins Orlando 2025

APPOINTED OBSERVERS TO ORGANIZATIONS

FUM General Board Observer Eduardo Diaz Orlando/St. Augustine 2026
Ellie Caldwell, *Alternate* Palm Beach 2024

NOMINATING COMMITTEE

Ed Lesnick, *Clerk* Orlando 2024
Beverly Ward Tampa 2025
Shawna Doran Gainesville..... 2026
Brian Olson Miami 2026

Southeastern Yearly Meeting of The Religious Society of Friends

Treasurer's Report for 2022 – 2023 Fiscal Year, Fall Interim Business Meeting 2023

All values are rounded to the nearest dollar.

SEYM Total Cash Flow not including Trustees

The overall cash flow of the Yearly Meeting (excluding separately reported accounts under the care of the Trustees) yielded a net loss (excluding unrealized capital gains) of \$31,079. This resulted from an SEYM total real income of \$143,720 against total expenses of \$174,798.

SEYM General Fund for Administration - Cash Flow and Budget Performance

At the end of the fiscal year, the General Fund (the operations fund for which we approved a balanced budget of \$93,540 in our 2022 Yearly Meeting sessions) showed a net loss of \$23,184. This resulted from General Fund total income of \$74,353 (79% of budget) against expenses of \$97,537 (104% of budget).

Budget Support Apportionments & Contributions Received

During this fiscal year, in response to the annual request for support of the approved General Fund Budget (the Apportionments), contributions received from the Monthly Meetings and Worship Groups totaled \$57,549, or 73% of the year's budgeted request of \$78,685.

Fifteen (15) Monthly Meetings and six (6) Worship Groups were included in the Apportionment request this fiscal year. Ten (10) contributed between 100% or more of their requested amount, one (1) contributed approximately 50%, one (1) and nine (9) contributed nothing.

The unrestricted individual donations received toward the Budget during this period totaled \$3,500 approximately 175% of the \$2,000 budgeted amount.

Cash Flow Results for Programs

The annual programs for this fiscal year are complete. There may, however, be some adjustments to these figures.

The Yearly Meeting Gathering and Walton Lecture had an income of \$38,436 and expenses of \$42,859, yielding a net deficit of \$4,422.

Half Yearly Meeting had an income of \$2,330 with expenses of \$600 giving a net surplus of \$1,730.

The Michener Lecture had an income of \$2,641 with expenses of \$1,431 giving a net surplus of \$1,210.

Programs for Youth had income of \$5,557 with expenses of \$6,341 giving a net deficit of \$784.

The Publications program during this period had a net real gain of \$2,218, excluding unrealized capital loss of \$756 on investments for the program.

The SEYM Field Secretary for Earthcare program during this period received \$13,451 in donations and had expenses of \$22,555, yielding a net deficit of \$9,104. This program was closed as an independent program. The balance of \$1,484 in the FSE account was transferred to the General/Admin Fund for support of the FSE staff position and program.

Net Worth

The Net Worth of the combined Yearly Meeting and its Trustees at the end of this period was \$586,581, a decrease of \$48,846 including \$22,477 in unrealized capital gains since the beginning of the fiscal year.

Joel D. Cook, Treasurer - SEYM 10/12/2023

**Southeastern Yearly Meeting
Budget vs. Actual
June 2022 through May 2023**

Cash Basis

	Jun '22 - May 23	Budget	\$ Over Budget	% of Budget
Income				
2000 · Income				
2001 · Donations				
2002 · Indivd.Donations-Classes	3,500.80	2,000.00	1,500.80	175.04%
2003 · Meeting Donations				
2013 · Meeting Donations, Unaffiliated	0.00			
2023 · Meeting Donations, WG wo apport	0.00			
2003 · Meeting Donations - Other	58,694.51	83,160.00	(24,465.49)	70.58%
Total 2003 · Meeting Donations	58,694.51	83,160.00	(24,465.49)	70.58%
2006 · In-kind Donation	0.95			
Total 2001 · Donations	62,196.26	85,160.00	(22,963.74)	73.04%
2200 · Investment Earnings				
2203 · Savings Account Interest	3.65	20.00	(16.35)	18.25%
Total 2200 · Investment Earnings	3.65	20.00	(16.35)	18.25%
Total 2000 · Income	62,199.91	85,180.00	(22,980.09)	73.02%
2700 · Transfer in FROM other classes				
2710 · Surplus Michener Lecture	1,210.23			
2712 · Michener Lect. to GF/insurance	190.00	190.00	0.00	100.0%
2732 · Gath/Walton to GF/insurance	1,140.00	1,140.00	0.00	100.0%
2750 · Surplus Half Yearly Meeting	1,729.98			
2752 · HYM to GF/insurance	570.00	570.00	0.00	100.0%
2804 · from Trustee's Funds				
2815 · for BertscheOutreach Travel	2,180.52	1,930.00	250.52	112.98%
2820 · for Staff Salary	5,132.32	4,530.00	602.32	113.3%
Total 2804 · from Trustee's Funds	7,312.84	6,460.00	852.84	113.2%
Total 2700 · Transfer in FROM other classes	12,153.05	8,360.00	3,793.05	145.37%
Total Income	74,352.96	93,540.00	(19,187.04)	79.49%
Expense				
2999 · Expenses				
3000 · Operating Costs				
3001 · Bank Service Charges	337.72	200.00	137.72	168.86%
3002 · PayPal service fee	46.26	15.00	31.26	308.4%
3080 · Duplication	1,489.82	500.00	989.82	297.96%
3100 · Insurance				
3106 · Liability Insurance	0.00	1,900.00	(1,900.00)	0.0%
3100 · Insurance - Other	1,960.69			
Total 3100 · Insurance	1,960.69	1,900.00	60.69	103.19%
3107 · Youth Worker CAP Certification	135.08	160.00	(24.92)	84.43%
3146 · Non-Profit Corporation Fee	61.25	65.00	(3.75)	94.23%
3200 · Office Supplies	709.75	400.00	309.75	177.44%
3270 · Payroll Expenses	64,422.24	50,000.00	14,422.24	128.84%
3272 · Employer Payroll Taxes	2,999.34	3,750.00	(750.66)	79.98%
3380 · Postage/Shipping	297.93	400.00	(102.07)	74.48%
3381 · Post Office Box rental	0.00	200.00	(200.00)	0.0%
3400 · Office Equipment	892.98	400.00	492.98	223.25%
3500 · Professional Fees				
3526 · Accounting	410.00			
3500 · Professional Fees - Other	0.00	500.00	(500.00)	0.0%
Total 3500 · Professional Fees	410.00	500.00	(90.00)	82.0%
3640 · Rent warehouse/office				
3642 · Office Rent	840.00			
3643 · Storage Unit	1,632.00			
3640 · Rent warehouse/office - Other	0.00	2,000.00	(2,000.00)	0.0%
Total 3640 · Rent warehouse/office	2,472.00	2,000.00	472.00	123.6%
3700 · Repairs				
3740 · Computer Repairs	536.56			

	<u>Jun '22 - May 23</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
3700 · Repairs - Other	0.00	250.00	(250.00)	0.0%
Total 3700 · Repairs	536.56	250.00	286.56	214.62%
3816 · Software	2,187.43	3,000.00	(812.57)	72.91%
3840 · Telephone & Inet access	1,489.17	1,500.00	(10.83)	99.28%
3860 · Travel Administrative	422.86	1,000.00	(577.14)	42.29%
3900 · Website				
3940 · Domain Name Registrations	10.00			
3900 · Website - Other	313.27	3,900.00	(3,586.73)	8.03%
Total 3900 · Website	323.27	3,900.00	(3,576.73)	8.29%
Total 3000 · Operating Costs	81,194.35	70,140.00	11,054.35	115.76%
4000 · Committees Operating Expenses				
4309 · Archives	0.00	100.00	(100.00)	0.0%
4329 · EC and IBM	0.00	1,000.00	(1,000.00)	0.0%
4339 · Faith and Practice	0.00	25.00	(25.00)	0.0%
4349 · Finance	0.00	25.00	(25.00)	0.0%
4359 · Nominating	0.00	25.00	(25.00)	0.0%
4369 · Peace and Social Concerns	0.00	450.00	(450.00)	0.0%
4389 · Youth Committee	0.00	25.00	(25.00)	0.0%
4399 · Worship and Ministry	1,450.00	2,000.00	(550.00)	72.5%
4429 · Earthcare	0.00	25.00	(25.00)	0.0%
4449 · Publications	0.00	25.00	(25.00)	0.0%
4469 · Racism, Ministry on	0.00	25.00	(25.00)	0.0%
4489 · Young Adult Quakers	0.00	25.00	(25.00)	0.0%
Total 4000 · Committees Operating Expenses	1,450.00	3,750.00	(2,300.00)	38.67%
5000 · Donations to Organizations				
5007 · AFSC	200.00	200.00	0.00	100.0%
5018 · Earlham School of Religion	100.00	100.00	0.00	100.0%
5027 · FCNL	300.00	300.00	0.00	100.0%
5028 · QEW (FCUN)	950.00	200.00	750.00	475.0%
5030 · FLGBTQC	100.00	100.00	0.00	100.0%
5037 · FGC	0.00	1,200.00	(1,200.00)	0.0%
5038 · FLCoalition for Peace & Justice	100.00	100.00	0.00	100.0%
5047 · Florida Council of Churches	200.00	200.00	0.00	100.0%
5048 · Florida Impact	300.00	300.00	0.00	100.0%
5057 · Friends Journal	100.00	100.00	0.00	100.0%
5061 · Friends Peace Teams	500.00	500.00	0.00	100.0%
5067 · FUM	500.00	500.00	0.00	100.0%
5068 · FWCC	1,450.00	1,450.00	0.00	100.0%
5077 · Pendle Hill	100.00	100.00	0.00	100.0%
5085 · Quaker House of Fayetteville NC	200.00	200.00	0.00	100.0%
5087 · Quaker Life	100.00	100.00	0.00	100.0%
5089 · QUNO	100.00	100.00	0.00	100.0%
5090 · NNABSHC	300.00	300.00	0.00	100.0%
5097 · Wm Penn House	100.00	100.00	0.00	100.0%
Total 5000 · Donations to Organizations	5,700.00	6,150.00	(450.00)	92.68%
8000 · Travel & Financial Aid				
8160 · Annual Representative	270.00	4,000.00	(3,730.00)	6.75%
8360 · Attend SEYM-approved Activities	0.00	1,500.00	(1,500.00)	0.0%
8460 · Travel Support to SEYM Business	0.00	1,000.00	(1,000.00)	0.0%
Total 8000 · Travel & Financial Aid	270.00	6,500.00	(6,230.00)	4.15%
8500 · Contingency	0.00	2,000.00	(2,000.00)	0.0%
Total 2999 · Expenses	88,614.35	88,540.00	74.35	100.08%
9000 · Transfer OUT TO other classes				
9004 · for Youth Programs	2,500.00	2,500.00	0.00	100.0%
9005 · for Gathering Youth	2,000.00	2,000.00	0.00	100.0%
9060 · for Triennial Travel	0.00	500.00	(500.00)	0.0%
9230 · for Walton Lecture/Gathering	4,422.31			
Total 9000 · Transfer OUT TO other classes	8,922.31	5,000.00	3,922.31	178.45%
Total Expense	97,536.66	93,540.00	3,996.66	104.27%
Net Income	(23,183.70)	0.00	(23,183.70)	100.0%

Southeastern Yearly Meeting
Income & Expense by Class
June 2022 through May 2023

10/12/2023

	Admin/General Fund	Gathering/Walton Lecture	Half Yearly Meeting (HYM)	Int'l WGS Support	Michener Lecture	Programs for Youth	Publications	Secretary - Earthcare	Trustee's Funds	Cash Basis	TOTAL
Income											
2000 - Income											
2001 - Donations											
2002 - Indiv Donations - Classes	3,500.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,500.80	
2003 - Meeting Donations	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
2013 - Meeting Donations, Unaffiliated	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
2023 - Meeting Donations, WGS support	58,694.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	58,694.51	
2003 - Meeting Donations - Other	58,694.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	58,694.51	
Total 2003 - Meeting Donations	58,694.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	58,694.51	
2006 - In-kind Donation	0.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.95	
2125 - Unrestricted, to Trustees	62,196.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25.00	62,221.26	
Total 2001 - Donations											
2040 - Restricted Donations	0.00	0.00	0.00	0.00	0.00	2,077.00	0.00	0.00	0.00	2,077.00	
2050 - Restricted - Other	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13,451.42	0.00	13,451.42	
2060 - Donations - Restricted- FSE	0.00	0.00	0.00	0.00	0.00	2,077.00	0.00	13,451.42	0.00	15,528.42	
Total 2040 - Restricted Donations											
2200 - Investment Earnings											
2203 - Savings Account Interest	3.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.65	
2205 - Dividends FFC Gathering Youth	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,988.86	4,988.86	
2210 - Dividends FFC Michener Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,045.24	1,045.24	
2215 - Dividends FFC Bertsche OTravel	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,180.52	2,180.52	
2220 - Dividends FFC Staff Salary Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,132.32	5,132.32	
2225 - Dividends FFC Unrestricted	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,928.74	3,928.74	
2230 - Dividends FFC Walton Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,932.01	1,932.01	
2280 - Dividends FFC SEYM Publications	0.00	0.00	0.00	0.00	0.00	0.00	317.29	0.00	0.00	317.29	
2290 - Investment Capital Gains/Losses											
2206 - Capital Gain(Loss) Gath. Youth	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-5,817.34	-5,817.34	
2211 - Capital Gain(Loss) Michener	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-1,219.29	-1,219.29	
2216 - Capital Gain(Loss) BertscheOTr	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-2,542.13	-2,542.13	
2221 - Capital Gain(Loss) Staff Salary	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-5,984.08	-5,984.08	
2226 - Capital Gain(Loss) Unrestricted	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-4,384.90	-4,384.90	
2231 - Capital Gain(Loss) Walton	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-2,252.65	-2,252.65	
2232 - Capital Gain (Loss) Meetinghours	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	479.18	479.18	
2281 - Capital Gain(Loss) SEYM Publish	0.00	0.00	0.00	0.00	0.00	0.00	-755.98	0.00	0.00	-755.98	
Total 2290 - Investment Capital Gains/Losses	0.00	0.00	0.00	0.00	0.00	0.00	-755.98	0.00	-21,721.21	-22,477.19	
Total 2000 - Investment Earnings	3.65	0.00	0.00	0.00	0.00	0.00	-438.69	0.00	-2,513.52	-2,948.56	
2400 - Program Registrations											
2430 - Registration Fee	0.00	29,515.41	2,330.00	0.00	1,595.91	980.00	0.00	0.00	0.00	34,421.32	
Total 2400 - Program Registrations	0.00	29,515.41	2,330.00	0.00	1,595.91	980.00	0.00	0.00	0.00	34,421.32	
2600 - Publications Donations											
2680 - Publication Donations	0.00	0.00	0.00	0.00	0.00	0.00	2,211.41	0.00	0.00	2,211.41	
Total 2600 - Publications Donations	0.00	0.00	0.00	0.00	0.00	0.00	2,211.41	0.00	0.00	2,211.41	
Total 2000 - Income	62,199.91	29,515.41	2,330.00	0.00	1,595.91	3,057.00	1,772.72	13,451.42	-2,488.52	111,433.85	
2700 - Transfer in FROM other classes											
2710 - Surplus Michener Lecture	1,210.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,210.23	
2712 - Michener Lect. to GF/Insurance	190.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	190.00	
2732 - Gath/Walton to GF/Insurance	1,140.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,140.00	
2750 - Surplus Half Yearly Meeting	1,729.98	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,729.98	
2752 - HYM to GF/Insurance	570.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	570.00	
2784 - from GF for Youth Programs Class	0.00	0.00	0.00	0.00	0.00	2,500.00	0.00	0.00	0.00	2,500.00	
2801 - transfer from General Fund	0.00	4,422.31	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,422.31	
2802 - from GF for Gathering Youth	0.00	2,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,000.00	
2804 - from Trustee's Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
2805 - for Gathering Youth	0.00	4,988.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,988.86	
2810 - for Michener Lecture	0.00	0.00	0.00	0.00	1,045.24	0.00	0.00	0.00	0.00	1,045.24	
2815 - for Bertsche Outrech Travel	2,180.52	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,180.52	
2820 - for Staff Salary	5,132.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,132.32	
2830 - for Walton Lecture/Gathering	0.00	1,932.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,932.01	
Total 2804 - from Trustee's Funds	7,312.84	6,920.87	0.00	0.00	1,045.24	0.00	0.00	0.00	0.00	15,278.95	
Total 2700 - Transfer in FROM other classes	12,153.05	13,343.18	0.00	0.00	1,045.24	2,500.00	0.00	0.00	0.00	29,041.47	
Total Income	74,352.96	42,858.59	2,330.00	0.00	2,641.15	5,557.00	1,772.72	13,451.42	-2,488.52	140,475.32	
Expense											
2999 - Expenses											
3000 - Operating Costs											

	Admin/General Fund	Gathering/Walton Lecture	Half Yearly Meeting (HYM)	Int'l WG Support	Michener Lecture	Programs for Youth	Publications	Secretary - Earthcare	Trustee's Funds	TOTAL
7804 - Youth Prg. Expenses/Fees/Other	0.00	2,369.76	0.00	0.00	0.00	438.96	0.00	0.00	0.00	2,808.72
7805 - Youth Program Leader/childcare	0.00	1,896.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,896.80
Total 7800 - Youth Program	0.00	4,266.56	0.00	0.00	0.00	438.96	0.00	0.00	0.00	4,705.52
Total 7000 - Operating Costs Programs	0.00	41,007.21	0.00	138.00	1,182.13	2,974.36	0.00	0.00	0.00	45,279.70
8000 - Travel & Financial Aid	270.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	270.00
8160 - Annual Representative	270.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	270.00
Total 8000 - Travel & Financial Aid	88,614.35	41,718.59	30.02	225.54	1,240.92	6,340.54	310.52	22,555.36	0.00	161,035.84
Total 2999 - Expenses	0.00	0.00	1,729.98	0.00	1,210.23	0.00	0.00	0.00	0.00	2,940.21
9000 - Transfer OUT TO other classes	0.00	0.00	570.00	0.00	190.00	0.00	0.00	0.00	0.00	1,900.00
9001 - to General Fund	2,500.00	1,140.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,500.00
9002 - to GF for insurance	2,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,988.86
9004 - for Youth Programs	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,988.86	1,045.24
9005 - for Gathering Youth	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,160.52	5,132.32
9210 - for Michener Lecture	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,932.01	6,354.32
9215 - for Benson Outreach/Travel	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,278.95	29,041.47
9220 - for Staff Salary	4,422.31	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,278.95	190,077.31
9230 - for Walton Lecture/Gathering	8,922.31	1,140.00	2,299.98	0.00	1,400.23	0.00	0.00	0.00	15,278.95	190,077.31
Total 9000 - Transfer OUT TO other classes	97,536.66	42,858.59	2,330.00	225.54	2,641.15	6,340.54	310.52	22,555.36	15,278.95	190,077.31
Total Expense	-23,183.70	0.00	0.00	-225.54	0.00	-783.54	-755.98	-9,103.94	-21,721.21	-49,601.99
Net Income	0.00	0.00	0.00	0.00	0.00	0.00	-755.98	0.00	-21,721.21	-22,477.19
Net Income w/o Unrealized Capital Gains/Losses	-23,183.70	0.00	0.00	-225.54	0.00	-783.54	-755.98	-9,103.94	-3,953.74	-27,124.80
SEYM Total Real Income w/o Trustees' Funds										143,719.82
SEYM Total Real Expenses w/o Trustees' Funds										174,798.36
SEYM Total Net Deficit										-31,078.54

Southeastern Yearly Meeting
Balance Sheet Prev Year Comparison
 As of May 31, 2023

10/12/2023
Cash Basis

	<u>May 31, 23</u>	<u>May 31, 22</u>	<u>\$ Change</u>
ASSETS			
Current Assets			
Checking/Savings			
0501 · Checking Account BOA			
511 · Checking - Gen'l Fund - General	-3,552.81	16,759.25	-20,312.06
560 · Checking-GF-Triennial Travel	20,587.31	20,587.31	0.00
566 · Checking-GF-Sufferings	170.00	170.00	0.00
640 · Checking-SA-Programs for Youth	567.31	1,350.85	-783.54
670 · Checking - SA - Earthcare	0.00	9,921.38	-9,921.38
680 · Checking-SA-Publications	-4,093.33	-6,311.51	2,218.18
690 · Checking - 690 Covid Relief	500.00	500.00	0.00
695 · Checking - Int'l WG Support	226.46	452.00	-225.54
700 · Checking-Trustees			
705 · Checking - Gathering Youth Fund	3,391.74	3,391.74	0.00
710 · Checking - Michener Fund	15.00	15.00	0.00
715 · Checking - Bertsche Travel Fund	15.00	15.00	0.00
720 · Checking - Staff Salary	615.00	615.00	0.00
725 · Checking - Unrestricted Fund	10,790.34	10,765.34	25.00
730 · Checking - Walton Fund	15.00	15.00	0.00
750 · Checking -FGC Meetinghouse Fund	331.09	0.00	331.09
Total 700 · Checking-Trustees	<u>15,173.17</u>	<u>14,817.08</u>	<u>356.09</u>
Total 0501 · Checking Account BOA	<u>29,578.11</u>	<u>58,246.36</u>	<u>-28,668.25</u>
830 · Checking - BofA Payroll	4,321.21	10,827.58	-6,506.37
903 · Savings BOA	<u>36,927.79</u>	<u>36,924.14</u>	<u>3.65</u>
Total Checking/Savings	<u>70,827.11</u>	<u>105,998.08</u>	<u>-35,170.97</u>
Accounts Receivable			
1100 · Accounts Receivable	-0.06	-1,145.58	1,145.52
Total Accounts Receivable	<u>-0.06</u>	<u>-1,145.58</u>	<u>1,145.52</u>
Other Current Assets			
1180 · FFC SOYM1 Publications Investme	17,873.09	17,873.09	0.00
1199 · Undeposited Funds	0.00	-3,303.00	3,303.00
1200 · Trustee Investments			
1205 · FFC SOYMT6 GatheringYouth Fund	121,685.12	127,502.46	-5,817.34
1210 · FFC SOYMT3 Michener	25,494.30	26,713.59	-1,219.29
1215 · FFC SOYMT2 BertscheTravel Fd	53,186.41	55,728.54	-2,542.13
1220 · FFC SOYMT5 Staff Salary Fund	125,185.13	131,169.21	-5,984.08
1225 · FFC SOYMT4 Unrestricted	98,657.85	99,114.01	-456.16
1230 · FFC SOYMT1 Walton Fund	47,124.72	49,377.37	-2,252.65
1240 · FFC SOYMT7 Meetinghouse Support	26,547.29	26,399.20	148.09
Total 1200 · Trustee Investments	<u>497,880.82</u>	<u>516,004.38</u>	<u>-18,123.56</u>
Total Other Current Assets	<u>515,753.91</u>	<u>530,574.47</u>	<u>-14,820.56</u>

	<u>May 31, 23</u>	<u>May 31, 22</u>	<u>\$ Change</u>
Total Current Assets	586,580.96	635,426.97	-48,846.01
TOTAL ASSETS	<u>586,580.96</u>	<u>635,426.97</u>	<u>-48,846.01</u>
LIABILITIES & EQUITY			
Equity			
1400 · Trustees Funds Equity	296,694.99	296,694.99	0.00
1500 · Operational Equity/ Net Assets			
1511 · General Fund Net Assets	29,324.36	29,324.36	0.00
1560 · Triennial Travel Net Assets	5,349.80	5,349.80	0.00
1580 · Publications Net Assets	14,341.85	14,341.85	0.00
Total 1500 · Operational Equity/ Net Assets	49,016.01	49,016.01	0.00
1700 · Retained Earnings	289,715.97	326,208.60	-36,492.63
Net Income	-48,846.01	-36,492.63	-12,353.38
Total Equity	586,580.96	635,426.97	-48,846.01
TOTAL LIABILITIES & EQUITY	<u>586,580.96</u>	<u>635,426.97</u>	<u>-48,846.01</u>

Southeastern Yearly Meeting of The Religious Society of Friends

Treasurer Report for 2023 Fall Interim Business Meeting

Report for end of First Quarter of Fiscal Year 2023-2024 (June 1 thru August 31, 2023)

All values are rounded to the nearest dollar.

SEYM Total Cash Flow not including Trustees

The overall cash flow of the Yearly Meeting (excluding the Trustees' accounts) for this period yielded a net income of \$1,092. This resulted from an SEYM total real income of \$32,377 against total expenses of \$31,285.

SEYM General Fund for Administration - Cash Flow and Budget Performance

At the end of this period, the General Fund (the operations fund for which we approved a balanced budget of \$115,640 in our 2023 Yearly Meeting sessions) showed a net loss of \$5,746. This resulted from General Fund total income of \$22,781 (20% of budget) against expenses of \$28,528 (25% of budget).

Budget Support Apportionments & Contributions Received

During this period, in response to the annual request for support of the approved General Fund Budget (the Apportionments), contributions received from the Monthly Meetings and Worship Groups totaled \$15,598, or 15% of the year's budgeted request of \$103,175.

Fourteen (14) Monthly Meetings and seven (7) Worship Groups were included in the Apportionment request this fiscal year. So far, none have contributed their entire requested amount, two (2) have contributed 40%, three (3) have contributed 20% to 39%, and two (2) have contributed 10% to 19%, and fifteen (15) not contributed anything.

The unrestricted individual donations received toward the Budget during this period totaled \$1,348, approximately 34% of the \$4,000 budgeted amount.

Cash Flow Results for Programs

The annual programs for this fiscal year are in progress; cash flow is incomplete.

The Publications program during this period had a net real income of \$100.

Net Worth

The Net Worth of the combined Yearly Meeting and its Trustees at the end of this period was \$608,744, an increase of \$22,163 including \$19,007 in unrealized capital gains since the beginning of the fiscal year.

Joel D. Cook, Treasurer - SEYM 10/12/2023

Southeastern Yearly Meeting
 Budget vs Actual
 June through August 2023

10/12/2023
 Cash Basis

	Jun - Aug 23	Budget	\$ Over/Under Budget	% of Budget
Income				
2000 · Income				
2001 · Donations				
2002 · Indivd.Donations-Classes	1,348.00	4,000.00	-2,652.00	33.7%
2003 · Meeting Donations	15,598.00	103,175.00	-87,577.00	15.12%
Total 2001 · Donations	16,946.00	107,175.00	-90,229.00	15.81%
2040 · Restricted Donations				
2060 · Donations - Restricted- FSE	200.00			
Total 2040 · Restricted Donations	200.00			
2200 · Investment Earnings				
2203 · Savings Account Interest	0.92	5.00	-4.08	18.4%
Total 2200 · Investment Earnings	0.92	5.00	-4.08	18.4%
Total 2000 · Income	17,146.92	107,180.00	-90,033.08	16.0%
2700 · Transfer in FROM other classes				
2712 · Michener Lect. to GF/insurance	190.00	210.00	-20.00	90.48%
2732 · Gath/Walton to GF/insurance	1,140.00	1,200.00	-60.00	95.0%
2752 · HYM to GF/insurance	570.00	590.00	-20.00	96.61%
2804 · from Trustee's Funds				
2815 · for BertscheOutreach Travel	1,113.46	1,930.00	-816.54	57.69%
2820 · for Staff Salary	2,620.76	4,530.00	-1,909.24	57.85%
Total 2804 · from Trustee's Funds	3,734.22	6,460.00	-2,725.78	57.81%
Total 2700 · Transfer in FROM other classes	5,634.22	8,460.00	-2,825.78	66.6%
Total Income	22,781.14	115,640.00	-92,858.86	19.7%
Gross Profit	22,781.14	115,640.00	-92,858.86	19.7%
Expense				
2999 · Expenses				
3000 · Operating Costs				
3001 · Bank Service Charges	89.85	360.00	-270.15	24.96%
3002 · PayPal service fee	23.71	120.00	-96.29	19.76%
3080 · Duplication	0.00	800.00	-800.00	0.0%
3100 · Insurance				
3106 · Liability Insurance	0.00	2,000.00	-2,000.00	0.0%
Total 3100 · Insurance	0.00	2,000.00	-2,000.00	0.0%
3107 · Youth Worker CAP Certification	41.55	160.00	-118.45	25.97%
3146 · Non-Profit Corporation Fee	0.00	65.00	-65.00	0.0%
3200 · Office Supplies	101.46	400.00	-298.54	25.37%
3270 · Payroll Expenses	17,966.05	70,000.00	-52,033.95	25.67%
3272 · Employer Payroll Taxes	1,263.51	4,550.00	-3,286.49	27.77%
3380 · Postage/Shipping	22.07	400.00	-377.93	5.52%
3381 · Post Office Box rental	293.00	200.00	93.00	146.5%
3400 · Office Equipment	0.00	400.00	-400.00	0.0%
3500 · Professional Fees				
3526 · Accounting	90.00			
3500 · Professional Fees - Other	0.00	500.00	-500.00	0.0%
Total 3500 · Professional Fees	90.00	500.00	-410.00	18.0%
3640 · Rent warehouse/office				
3642 · Office Rent	210.00			
3640 · Rent warehouse/office - Other	0.00	2,125.00	-2,125.00	0.0%
Total 3640 · Rent warehouse/office	210.00	2,125.00	-1,915.00	9.88%
3700 · Repairs	0.00	250.00	-250.00	0.0%
3816 · Software	465.20	2,600.00	-2,134.80	17.89%
3840 · Telephone & Inet access	371.80	2,400.00	-2,028.20	15.49%
3860 · Travel Administrative	472.76	1,000.00	-527.24	47.28%
3900 · Website	16.57	3,900.00	-3,883.43	0.43%
Total 3000 · Operating Costs	21,427.53	92,230.00	-70,802.47	23.23%

	Jun - Aug 23	Budget	\$ Over/Under Budget	% of Budget
4000 · Committees Operating Expenses				
4309 · Archives	0.00	100.00	-100.00	0.0%
4329 · EC and IBM	0.00	100.00	-100.00	0.0%
4339 · Faith and Practice	0.00	25.00	-25.00	0.0%
4349 · Finance	0.00	25.00	-25.00	0.0%
4359 · Nominating	0.00	25.00	-25.00	0.0%
4369 · Peace and Social Concerns	0.00	450.00	-450.00	0.0%
4389 · Youth Committee	0.00	25.00	-25.00	0.0%
4399 · Worship and Ministry	1,200.00	2,000.00	-800.00	60.0%
4429 · Earthcare	0.00	25.00	-25.00	0.0%
4449 · Publications	0.00	25.00	-25.00	0.0%
4469 · Racism, Ministry on	0.00	25.00	-25.00	0.0%
4479 · SEYM Retirement Committee	0.00	500.00	-500.00	0.0%
4489 · Young Adult Quakers	0.00	25.00	-25.00	0.0%
Total 4000 · Committees Operating Expenses	1,200.00	3,350.00	-2,150.00	35.82%
5000 · Donations to Organizations				
5007 · AFSC	0.00	200.00	-200.00	0.0%
5018 · Earlham School of Religion	0.00	100.00	-100.00	0.0%
5027 · FCNL	0.00	300.00	-300.00	0.0%
5028 · QEW (FCUN)	0.00	200.00	-200.00	0.0%
5030 · FLGBTQC	0.00	100.00	-100.00	0.0%
5037 · FGC	0.00	1,200.00	-1,200.00	0.0%
5038 · FLCoalition for Peace & Justice	0.00	1,000.00	-1,000.00	0.0%
5047 · Florida Council of Churches	0.00	200.00	-200.00	0.0%
5048 · Florida Impact	0.00	300.00	-300.00	0.0%
5057 · Friends Journal	0.00	100.00	-100.00	0.0%
5061 · Friends Peace Teams	0.00	500.00	-500.00	0.0%
5067 · FUM	0.00	500.00	-500.00	0.0%
5068 · FWCC	0.00	1,450.00	-1,450.00	0.0%
5077 · Pendle Hill	0.00	100.00	-100.00	0.0%
5085 · Quaker House of Fayetteville NC	0.00	200.00	-200.00	0.0%
5087 · Quaker Life	0.00	100.00	-100.00	0.0%
5089 · QUNO	0.00	100.00	-100.00	0.0%
5090 · NNABSHC	0.00	300.00	-300.00	0.0%
5097 · Wm Penn House	0.00	100.00	-100.00	0.0%
Total 5000 · Donations to Organizations	0.00	7,050.00	-7,050.00	0.0%
8000 · Travel & Financial Aid				
8160 · Annual Representative	0.00	4,000.00	-4,000.00	0.0%
8360 · Attend SEYM-approved Activities	800.00	1,500.00	-700.00	53.33%
8460 · Travel Support to SEYM Business	0.00	1,000.00	-1,000.00	0.0%
8560 · Other Travel	100.00			
Total 8000 · Travel & Financial Aid	900.00	6,500.00	-5,600.00	13.85%
8500 · Contingency	0.00	2,000.00	-2,000.00	0.0%
Total 2999 · Expenses	23,527.53	111,130.00	-87,602.47	21.17%
9000 · Transfer OUT TO other classes				
9004 · for Youth Programs	2,500.00	2,500.00	0.00	100.0%
9005 · for Gathering Youth	2,000.00	2,000.00	0.00	100.0%
9060 · for Triennial Travel	500.00	10.00	490.00	5,000.0%
Total 9000 · Transfer OUT TO other classes	5,000.00	4,510.00	490.00	110.87%
Total Expense	28,527.53	115,640.00	-87,112.47	24.67%
Income	-5,746.39	0.00	-5,746.39	100.0%

Southeastern Yearly Meeting
Income & Expense by Class
June through August 2023

10/12/2023

Cash Basis

TOTAL

Income	Admin/General Fund	Gathering/Walton Lecture	Half Yearly Meeting (HYM)	Intl WGS Support	Michener Lecture	Programs for Youth	Publications	Triennial Travel	Trustee's Funds	
2000 - Income										
2001 - Donations										
2002 - Individ Donations-Classes	1,348.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,348.00
2003 - Meeting Donations	15,598.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,598.00
2004 - Restricted Donations	16,946.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,946.00
2050 - Restricted - Other	0.00	0.00	0.00	0.00	0.00	25.00	0.00	0.00	0.00	25.00
2060 - Donations - Restricted- FSE	200.00	0.00	0.00	0.00	0.00	250.00	0.00	0.00	0.00	200.00
2060 - Donations - Restricted- FSE	200.00	0.00	0.00	0.00	0.00	250.00	0.00	0.00	0.00	225.00
2200 - Investment Earnings										
2203 - Savings Account Interest	0.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.92
2205 - Dividends FFC Gathering Youth	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,547.50	2,547.50
2210 - Dividends FFC Michener Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	533.74	533.74
2215 - Dividends FFC Bertsche OutTravel	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,113.46	1,113.46
2220 - Dividends FFC Staff Salary Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,620.76	2,620.76
2225 - Dividends FFC Unrestricted	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,063.09	2,063.09
2230 - Dividends FFC Walton Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	986.56	986.56
2280 - Dividends FFC SEYM Publications	0.00	0.00	0.00	0.00	0.00	0.00	331.09	0.00	0.00	331.09
2290 - Investment Capital Gains/Losses										
2206 - Capital Gain(Loss) Gath. Youth	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,904.49	4,904.49
2211 - Capital Gain(Loss) Michener	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,028.04	1,028.04
2216 - Capital Gain(Loss) BertscheOTra	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,143.14	2,143.14
2221 - Capital Gain(Loss) Staff Salary	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,044.97	5,044.97
2226 - Capital Gain(Loss) Unrestricted	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,967.39	3,967.39
2231 - Capital Gain(Loss) Walton	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,899.13	1,899.13
2232 - Capital Gain (Loss) Meetinghouse	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.08	0.08
Total 2290 - Investment Capital Gains/Losses	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19,007.24	19,007.24
2600 - Publications Donations	0.92	0.00	0.00	0.00	0.00	0.00	331.09	0.00	28,872.35	29,204.36
2680 - Publication Donations	0.00	70.00	0.00	0.00	0.00	0.00	101.95	0.00	0.00	171.95
Total 2600 - Publications Donations	0.00	70.00	0.00	0.00	0.00	25.00	433.04	0.00	28,872.35	46,547.31
Total 2000 - Income	17,146.92	70.00	0.00	0.00	0.00	25.00	433.04	0.00	28,872.35	46,547.31
2700 - Transfer in FROM other classes										
2712 - Michener Lect. to GF Insurance	190.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	190.00
2732 - Gath/Walton to GF Insurance	1,140.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,140.00
2752 - HYM to GF Insurance	570.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	570.00
2784 - from GF for YouthProgramsClass	0.00	0.00	0.00	0.00	0.00	2,500.00	0.00	0.00	0.00	2,500.00
2801 - transfer from General Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	500.00
2802 - from GF for Gathering Youth	0.00	2,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,000.00
2804 - from Trustee's Funds	0.00	2,547.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,547.50
2805 - for Gathering Youth	0.00	0.00	0.00	0.00	533.74	0.00	0.00	0.00	0.00	533.74
2810 - for Michener Lecture	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2815 - for BertscheOutreach Travel	1,113.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,113.46
2820 - for Staff Salary	2,620.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,620.76
2830 - for Walton Lecture/Gathering	0.00	986.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	986.56
Total 2804 - from Trustee's Funds	3,734.22	3,534.06	0.00	0.00	533.74	0.00	0.00	0.00	0.00	7,802.02
Total 2700 - Transfer in FROM other classes	5,634.22	5,604.06	0.00	0.00	533.74	2,500.00	0.00	500.00	0.00	14,702.02
Total Income	22,781.14	5,604.06	0.00	0.00	533.74	2,525.00	433.04	500.00	28,872.35	61,249.33
Gross Profit	22,781.14	5,604.06	0.00	0.00	533.74	2,525.00	433.04	500.00	28,872.35	61,249.33
Expense										
2999 - Expenses										
3000 - Operating Costs										
3001 - Bank Service Charges	89.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	89.85
3002 - PayPal service fee	23.71	0.00	0.00	0.00	0.00	0.99	1.90	0.00	0.00	26.60
3107 - Youth Worker CAP Certification	41.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	41.55
3200 - Office Supplies	101.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	101.46
3270 - Payroll Expenses	17,966.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,966.05
3272 - Employer Payroll Taxes	1,263.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,263.51
3380 - Postage/Shipping	22.07	0.00	0.00	0.00	0.00	0.00	6.92	0.00	0.00	28.99
3381 - Post Office Box rental	293.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	293.00
3500 - Professional Fees										
3526 - Accounting	90.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	90.00
3596 - Publicists Editing & Publishing	0.00	0.00	0.00	0.00	0.00	0.00	233.69	0.00	0.00	233.69
Total 3500 - Professional Fees	90.00	0.00	0.00	0.00	0.00	0.00	233.69	0.00	0.00	323.69

	Admin/General Fund	Gathering/Walton Lecture	Half Yearly Meeting (HYM)	Intl WG Support	Michener Lecture	Programs for Youth	Publications	Triennial Travel	Trustees' Funds	TOTAL
3640 - Rent warehouse/office										
3642 - Office Rent	210.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	210.00
Total 3640 - Rent warehouse/office	210.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	210.00
3816 - Software	465.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	465.20
3840 - Telephone & Inet access	371.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	371.80
3860 - Travel Administrative	472.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	472.76
3900 - Website	16.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16.57
Total 3900 - Operating Costs	21,427.53	0.00	0.00	0.00	0.00	0.99	242.51	0.00	0.00	21,671.03
4000 - Committees Operating Expenses	1,200.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,200.00
4399 - Worship and Ministry	1,200.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,200.00
Total 4000 - Committees Operating Expenses	1,200.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,200.00
6000 - Production	0.00	0.00	0.00	0.00	0.00	0.00	79.00	0.00	0.00	79.00
6080 - ISSN Printing, Publications	0.00	0.00	0.00	0.00	0.00	0.00	12.00	0.00	0.00	12.00
6380 - ISBN production	0.00	0.00	0.00	0.00	0.00	0.00	91.00	0.00	0.00	91.00
Total 6000 - Production	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
8000 - Travel & Financial Aid	800.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	800.00
8360 - Attend SEYM-approved Activities	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00
8560 - Other Travel	900.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	900.00
Total 8000 - Travel & Financial Aid	800.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	800.00
8500 - Contingency	0.00	0.00	0.00	522.50	0.00	0.00	0.00	0.00	0.00	522.50
8510 - Contingency - Intl Worship Grou	0.00	0.00	0.00	522.50	0.00	0.00	0.00	0.00	0.00	522.50
Total 8500 - Contingency	0.00	0.00	0.00	522.50	0.00	0.00	0.00	0.00	0.00	522.50
Total 2698 - Expenses	23,527.53	0.00	0.00	522.50	0.00	0.99	333.51	0.00	0.00	24,384.53
9000 - Transfer OUT TO other classes										
9002 - to GF for insurance	0.00	1,140.00	570.00	0.00	190.00	0.00	0.00	0.00	0.00	1,900.00
9004 - for Youth Programs	2,500.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,500.00
9005 - for Gathering Youth	2,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,547.50	4,547.50
9060 - for Triennial Travel	500.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	500.00
9210 - for Michener Lecture	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	533.74	533.74
9215 - for Bertsche/Outreach/Travel	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,113.46	1,113.46
9220 - for Staff Salary	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,620.76	2,620.76
9230 - for Walton Lecture/Gathering	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	986.56	986.56
Total 9000 - Transfer OUT TO other classes	5,000.00	1,140.00	570.00	0.00	190.00	0.00	0.00	0.00	7,802.02	14,702.02
Total Expense	28,527.53	1,140.00	570.00	522.50	190.00	0.99	333.51	0.00	7,802.02	39,086.56
Net Income	-5,746.39	4,364.06	-570.00	-522.50	343.74	2,524.01	98.53	500.00	21,070.33	22,162.78
Net Income w/o Unrealized Capital Gains/Losses	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19,007.24	19,007.24
Total 2290 - Investment Capital Gains/Losses	-5,746.39	4,364.06	-570.00	-522.50	343.74	2,524.01	98.53	500.00	2,063.09	3,155.54
SEYM Total Real Income w/o Trustees' Funds										32,376.98
SEYM Total Real Expenses w/o Trustees' Funds										31,284.53
SEYM Total Net Income										1,092.45

Southeastern Yearly Meeting
Balance Sheet
As of August 31, 2023

10/12/2023

Cash Basis

	<u>Aug 31, 23</u>	<u>May 31, 23</u>	<u>\$ Change</u>
ASSETS			
Current Assets			
Checking/Savings			
0501 · Checking Account BOA			
511 · Checking - Gen'l Fund - General	-20,455.17	-3,552.81	-16,902.36
560 · Checking-GF-Triennial Travel	21,087.31	20,587.31	500.00
566 · Checking-GF-Sufferings	170.00	170.00	0.00
610 · Checking-SA-Michener	343.74	0.00	343.74
630 · Checking-SA-YBM Gathering	4,464.06	0.00	4,464.06
640 · Checking-SA-Programs for Youth	3,091.32	567.31	2,524.01
650 · Checking-SA-HYM	-570.00	0.00	-570.00
680 · Checking-SA-Publications	-3,993.80	-4,093.33	99.53
690 · Checking - 690 Covid Relief	500.00	500.00	0.00
695 · Checking - Int'l WG Support	-296.04	226.46	-522.50
700 · Checking-Trustees			
705 · Checking - Gathering Youth Fund	3,391.74	3,391.74	0.00
710 · Checking - Michener Fund	15.00	15.00	0.00
715 · Checking - Bertsche Travel Fund	15.00	15.00	0.00
720 · Checking - Staff Salary	615.00	615.00	0.00
725 · Checking - Unrestricted Fund	10,790.34	10,790.34	0.00
730 · Checking - Walton Fund	15.00	15.00	0.00
750 · Checking -FGC Meetinghouse Fund	331.09	331.09	0.00
Total 700 · Checking-Trustees	<u>15,173.17</u>	<u>15,173.17</u>	<u>0.00</u>
Total 0501 · Checking Account BOA	<u>19,514.59</u>	<u>29,578.11</u>	<u>-10,063.52</u>
830 · Checking - BofA Payroll	15,476.26	4,321.21	11,155.05
903 · Savings BOA	36,928.71	36,927.79	0.92
Total Checking/Savings	<u>71,919.56</u>	<u>70,827.11</u>	<u>1,092.45</u>
Accounts Receivable			
1100 · Accounts Receivable	-0.06	-0.06	0.00
Total Accounts Receivable	<u>-0.06</u>	<u>-0.06</u>	<u>0.00</u>
Other Current Assets			
1180 · FFC SOYM1 Publications Investme	17,873.09	17,873.09	0.00
1200 · Trustee Investments			
1205 · FFC SOYMT6 GatheringYouth Fund	126,589.61	121,685.12	4,904.49
1210 · FFC SOYMT3 Michener	26,522.34	25,494.30	1,028.04
1215 · FFC SOYMT2 BertscheTravel Fd	55,329.55	53,186.41	2,143.14
1220 · FFC SOYMT5 Staff Salary Fund	130,230.10	125,185.13	5,044.97
1225 · FFC SOYMT4 Unrestricted	104,708.33	98,657.85	6,050.48
1230 · FFC SOYMT1 Walton Fund	49,023.85	47,124.72	1,899.13
1240 · FFC SOYMT7 Meetinghouse Support	26,547.37	26,547.29	0.08
Total 1200 · Trustee Investments	<u>518,951.15</u>	<u>497,880.82</u>	<u>21,070.33</u>

	Aug 31, 23	May 31, 23	\$ Change
Total Other Current Assets	536,824.24	515,753.91	21,070.33
Total Current Assets	608,743.74	586,580.96	22,162.78
TOTAL ASSETS	608,743.74	586,580.96	22,162.78
LIABILITIES & EQUITY			
Equity			
1400 · Trustees Funds Equity	296,694.99	296,694.99	0.00
1500 · Operational Equity/ Net Assets			
1511 · General Fund Net Assets	29,324.36	29,324.36	0.00
1560 · Triennial Travel Net Assets	5,349.80	5,349.80	0.00
1580 · Publications Net Assets	14,341.85	14,341.85	0.00
Total 1500 · Operational Equity/ Net Assets	49,016.01	49,016.01	0.00
1700 · Retained Earnings	240,869.96	289,715.97	-48,846.01
Net Income	22,162.78	-48,846.01	71,008.79
Total Equity	608,743.74	586,580.96	22,162.78
TOTAL LIABILITIES & EQUITY	608,743.74	586,580.96	22,162.78

Worship and Ministry Committee Report

SEYM Fall Interim Business Meeting
14 Tenth Month 2023

Dear Friends of SEYM,

The SEYM Worship & Ministry Committee continues its commitment to provide opportunities for spiritual growth for SEYM Meetings and Worship Groups and the Yearly Meeting as a whole. We are inspired by the words of Jon Martin, Britain Yearly Meeting:

Early Quakers strongly believed that the divine light was within everyone, that all were equal and that every person could know and be transformed by their own, immediate experience of God. From prison reform to equal marriage, conscientious objection to ethical business, Quakers haven't always had the answers but have always tried to live up to the testimonies of peace, equality, simplicity, and truth that arise from our faith. We open ourselves further to the challenge of living as faithful, passionate, and committed Quakers, welcoming anyone who seeks to join us in our work and worship. Because while Quaker meetings are rooted in stillness, Quakerism is made for turbulent times.

Since Yearly Meeting Gathering and Summer EC, we have answered this challenge by:

1. Beginning to organize the 2024 Michener Lecture. The tentative title is: "Let it Burn!" and will be offered by Ann Jerome, who is currently a Friend in Residence at Pendle Hill.
2. Providing Queries for the Journey to the SEYM newsletter and website for use by Meetings and individuals.
3. Providing opportunities for SEYM Friends to participate in Extended Worship experiences via Zoom. The next opportunity for this experience is 4 Eleventh Month.
4. Facilitating the online Seekers Book Club focusing on spiritual texts. The current book is "Presence: Recognizing the Divine in Your Everyday Life, by Mary G. Jackson.
5. Offering an online workshop on Forgiveness as Spiritual Practice, with Sue Regen 19-21 Fifth Month.
6. New opportunities for online presentations are forthcoming and will be announced in the SEYM newsletter and website.

Listening Project Update:

The Listening Project began at the request of the SEYM Executive Committee (SEYM/EC) in the June 2022 Interim Business Meeting. In our interviews with Monthly Meetings and Worship Groups, we asked how SEYM could be more helpful to them. After nearly a year, SEYM Worship and Ministry laid down this ministry. Since then, the SEYM website has been redesigned, and resources and links added, increasing opportunities for connection among Friends. Thank you to Vicki Carlie and Susan Wade for doing this work. We continue, however, to request that SEYM/EC follow up to see if attention is being given regarding other parts of the report's recommendations as a matter of integrity, because the needs and requests listed are representative of SEYM Monthly Meetings and Worship Groups and were gathered at Executive Committee's request.

A related matter is a concern that has been raised regarding Meetings and Worship Groups in the position of experiencing shrinking numbers, lack of energy, aging membership, a small few carrying all the work, and Quaker process not necessarily being followed. There is more than one Monthly Meeting/Worship Group in this situation. We ask the SEYM/EC to find way forward to address these serious concerns and consider options for revitalization or movement in another direction for these Friends.

We continue to hold in the Light the hearts and concerns of all Friends.

SEYM Worship and Ministry Committee co-clerks,
Jan Dahm, Lisa Erazmus, and Richelle Ogle

Gathering Committee

SEYM Fall Interim Business Meeting

14 Tenth Month 2023

We will be returning to Dayspring Camp and Conference Center for our 2024 Annual Gathering, March 27-31.

We're excited that Hilary Burgin will be the Walton Lecture and Retreat Leader. Hilary has been director of Quaker Voluntary Service for several years. In addition to her work with young adults, she has co-led workshops on being faithful (with Marcelle Martin) and on renewing our Meetings.

Liz Dykes is now serving as co-clerk of our committee and Shawna Doran is also joining us to assist with registration and other work.

We will have more details to report at FIBM.

Vicki Carlie, co-clerk

Ad hoc Committee to Create a Harassment Policy and Standing Crisis Response Process

SEYM Fall Interim Business Meeting
14 Tenth Month 2023

When the ad hoc crisis response committee completed its work in fall 2021, it made recommendations that were accepted and committed to by SEYM:

Formation of a second committee tasked with creating an SEYM harassment policy and standing crisis response process.

The plan was for this committee to develop training for all individuals attending an SEYM event, regardless of formal involvement with the youth program. The hope was that all members of the yearly meeting would be able to contribute to an atmosphere that is inclusive and safe for all attenders, and particularly our youth and vulnerable adults.

This committee has not been laid down, but it has stagnated; two members are all that is left.

I am asking Friends who have gifts that will help this committee to step forward and volunteer for this important work. If you are a trained social worker, a survivor who has been through the healing process, someone trained in trauma-informed care or a deep commitment to the safety of others, please consider joining us.

Our goal is to bring the final draft of this policy to annual gathering 2024 for approval.

Peace,
Cheryl Demers-Holton
CAPP Coordinator

Ad hoc Florida Retirement Community Committee

SEYM Fall Interim Business Meeting
14 Tenth Month 2023

At the Annual Gathering of SEYM in April of this year, the Yearly Meeting approved the following minute:

- 23YBM03 SEYM approves exploration of the creation of a physical space in Florida in which Friends and others may gather to model The Blessed Community, whether through a retirement community, a K-12 school, an InterFaith Conference Center, or some combination thereof. To that end, SEYM authorizes the *ad hoc* Florida Retirement Community Committee to survey all SEYM Monthly Meetings and Worship Groups regarding their interest in participating in a joint effort to implement this concept within SEYM. APPROVED”

Communications authorized by that minute were sent from the Yearly Meeting office, and from this Committee, to all Monthly Meetings in SEYM. Daniel Vaughen presented “The Quaker Vision for SEYM” to St. Petersburg Monthly Meeting, and to Orlando Monthly Meeting. It was received with interest in both meetings, but neither Monthly Meeting took positive action. No other Monthly Meeting or Worship Group in SEYM expressed an interest in learning more about it.

This Committee, originally resurrected in view of interest expressed by Kendal Corporation (kendal.org) in constructing a retirement community in Florida for the mid-level market, has learned that Kendal has since abandoned any Florida project, in favor of similar projects in California and elsewhere.

This Committee has therefore completed the tasks assigned to it as an *ad hoc* committee of SEYM. It accordingly recommends that it now be laid down by the Yearly Meeting.

The Quaker Vision for SEYM, however, did spark interest at the Annual Gathering of SEYM in April. Friends there sensed a need to respond in some tangible and public way to the frontal attack upon our Testimonies emanating from the political and religious right.

This attempt to unify around an undefined, all-Quaker Vision, seemed to those present at the Annual Gathering to hold some potential for fulfilling George Fox’s call to become “patterns and examples” for the communities in which we live.

We recommend, therefore, that the Quaker Vision for SEYM, itself, NOT be laid down. It should, instead, be further seasoned and re-defined. It could perhaps be assigned to a new *ad hoc* committee. Such a Vision seems to serve two important, and parallel objectives: one, to re-unite and re-energize Quakers, while simultaneously, and non-violently, resisting political pressure upon our core Testimonies.

We note that a similar motive produced the Quaker Call To Action: (<http://www.quakercall.net>.) We recommend that SEYM endorse the Quaker Call To Action and appoint a new *ad hoc* committee to explore whether the Spirit that led to the Quaker Vision for SEYM and the Spirit that led to the Quaker Call for Action, have a common source and, if so, whether SEYM is led by that Spirit to take some specific action within Florida or SEYM. One suggestion for a name for such an *ad hoc* committee is “The Quaker Call Committee.”

Peace,
Daniel R Vaughen, Clerk

Ad hoc Committee on Women's Reproductive Health and Justice

SEYM Fall Interim Business Meeting

14 Tenth Month 2023

The SEYM *ad hoc* Committee on Women's Reproductive Health and Justice have gathered action-oriented contacts from eight SEYM Monthly Meetings and Worship Groups throughout Florida to engage Quakers and other Florida communities of faith to work on promoting reproductive freedom. So far the committee has communicated by phone and e-mail and we are still in the process of nominating liaisons from all the other SEYM groups. Volunteers are welcome.

Throughout the summer months we have stayed in touch with the Florida Protecting Freedom (SPF) Organization, disseminating and sending in signed Constitutional Amendment Initiative Petition Forms and participating in local actions and fundraising around these issues. We intend to produce a minute for passage by the overall SEYM Community modeled after the Amendment's wording and the wording used in the revised FCNL Reproductive Freedom Statement. Unfortunately, at this time the DeSantis-packed Anti-Abortion judges of the Florida Supreme Court are likely to reject the petition's present wording and FCNL has not yet come to unity over their new revision.

In the meantime, because of the inclusive nature of our beliefs, each of our individual Monthly Meetings and Worship Groups are ideally placed to communicate across ecumenical boundaries from a place of conscience with other Floridians in communities of faith. For the last several years, Minerva Glidden has unofficially represented the Quakers on the Florida Interfaith Coalition for Reproductive Rights. They have found the work of *_The Sacred_*, a national group of clergy and lay people, to be very helpful in establishing a common language for dialogue on these issues. Minerva has taken their free online 4-hour training program and has recommended it for all the members of our group. It is our hope that as many Quakers as possible will attend one of *_The Sacred's_* three remaining training sessions in 2023. A committee Zoom meeting in December will take up the task of using our Monthly Meetings' FCNL responses to reach out to other Quakers and communities of faith in the geographical areas of Florida where reproductive freedom is most endangered.

To register for *_The _Sacred_* training session:

info@sacreddignity.org

Submitted by Co-Clerks:

Lynn Carol Henderson, St. Petersburg Monthly Meeting, and
Minerva Glidden, Orlando Monthly Meeting

Field Secretary for Earthcare Report

SEYM Fall Interim Business Meeting

14 Tenth Month 2023

Overview

Provide focus and coordinate efforts on environmental work in the Southeastern Yearly Meeting (SEYM) region.

This report provides a written update on activities since the annual Gathering. (An oral update was provided during the Executive Committee Meeting in late Spring 2023.). Also included here are plans to date through Summer 2024. Some planned activities may extend beyond the regional boundaries of the Yearly Meeting; this is in keeping with the functions related to communication, collaboration, and so on as related to the wider Quaker World and environmental groups.

Communication with the Anchoring Committee

I continue to communicate with the FSE Anchoring Committee members through email, telephone, or other remote means, and, at times, in person. Work continues to create opportunities or otherwise engage Friends online. Determining when to meet in person or online requires some careful thought, especially given spikes in COVID, etc.

Meeting with Monthly Meetings (MMs), Worship Groups (WGs), and Others

Perform visits to Monthly Meetings and Worship Groups within SEYM to help them discern their leadings in care of the Earth, and to provide information and coordination among Meetings.

As a reminder, "Meetings can issue invitations to the [SEYM] administrative secretary, FSE, or the Anchor Committee [for FSE visits]. We will all conference over the invitation and subsequent planning" (Phoebe Andersen, 3 Tenth Month 2016). As mentioned earlier, I continue to provide online visits, workshops, and talks.

Contact Information

- Email: fsEarthcare@seymquakers.org.
- Facebook: @fsearthcare
- Twitter: @fsearthcare
- Instagram: @fsearthcare
- Telephone number: 813.928.8823.
- Snailmail: P.O. Box 1614, Umatilla, FL 32784.

A Google calendar showing requests for visitation and FSE has been created and shared with the Anchoring Committee.

Suggested Workshop/Event Topics

- **Angelic Troublemaking: Beyond Bystander Training** - explores anti-racism/decolonization work with emphasis on local concerns and means of accompaniment;
- **Climate Equity/Climate Justice in Our Community**: identifies specific local social justice and equity concerns. Participants identify actions to address concerns;
- **Decolonizing Earthcare**: explores the intersectionality of gender, race, extraction, and harmful economic systems and the adverse impacts to the Earth.

- Discerning Earthcare Leadings: listening and sharing experiences to reach individual and group decisions on Earthcare actions;
- Earthcare audits: baseline assessment of individual or community activities and discernment;
- Equality or Equity? What is Our Testimony?: examines Friends' equality testimony, the concepts of equity and justice, and the relationship of these to Earthcare;
- Permaculture is Not Just Agriculture: introduces permaculture design and domains and ways to bring these practices into Earthcare;
- Project Drawdown, Introduction and more: presents information on actions that "drawdown" carbon emissions and ways to promote drawdown choices as individuals and communities;
- Quakers and Climate Collapse: shares and builds on a Woodbrooke course led by Jackie Carpenter from 2021 Fifth Month (May), including review of the latest science, worship sharing, and discernment.
 - o I also can build on my Pendle Hill presentation to help with local concerns;
- Racial Wealth Gap Simulation: an exercise that helps "...people understand the connections among racial equity, hunger, poverty, and wealth";
- Transportation, migration, and climate: explores access and mobility issues from the local to global perspective and the impacts of climate change;
- Underwater Homeowners Association: shares local actions that can be undertaken by communities experiencing sea level rise;
- Water: Sea Level Rise, Flooding, and Water Quality explores local, national, and global water issues;
- Waterline Communities: Displacement and Gentrification and Why Quakers Should Care drills down to the county or community level on the impacts of displacement; and
- **What the Infrastructure Investment and Jobs AND Inflation Reduction Acts Mean to Me and My Community?** This workshop looks at how funds from the two acts are being dispersed at the local level and provides suggestions on how to get involved in the decision-making process. Special emphasis is given to working with local implementing agencies and collaborating with advocacy groups to address adverse climate and environmental impacts.

Meetings since 2023 Annual Gathering and Planned Meetings

Deland Worship Group and Black Heritage Trail Event, 16 Fourth Month

Worshipped with the Deland Worship Group and attended the opening event of the Deland Black Heritage Trail. The project was developed as self-guided cycling and walking routes to connect Black heritage sites of interest and historical importance. This all ages street event celebrated the trail opening. This link, <https://river2sealooop.org/delandblackheritageproject/>, provides more information about the project, the trail, and links to photos and videos from the celebration.

Earthday Drop In, Orlando Monthly Meeting and Tallahassee Monthly Meeting, 22 Fourth Month

About 10 Friends dropped in on a Zoom meeting during a 90-minute period set aside to commemorate Earthday. Greetings were shared from Quaker Earthcare Witness Steering Committee members who



Heritage Trail Celebration Banner

were meeting also. Topics ranged from concern for the impacts of the war in Ukraine and armed conflict everywhere; ways to be engaged on the local level to further decisions that can mitigate climate collapse; and, suggestions for Yearly Meeting-wide activities, e.g., more online presentations.

I also helped Orlando Monthly Meeting and Tallahassee Monthly Meeting stock their Earthday booths with pamphlets from Quaker Earthcare Witness. Due to the pandemic and limited travel, I have not been as active in dropping off pamphlets in person.



Orlando MM Booth



Tallahassee MM Display

Quaker Earthcare Witness has more than 30 pamphlets on a wide range of Earthcare-related issues, <https://quakerearthcare.org/category/pamphlets-for-sharing/>. These reflections are written using Quaker decision-making and discernment. If your supply of Earthcare pamphlets, please contact me for assistance with printing, selection, questions, etc. The pamphlets also are being converted to longform for sharing electronically.

Deland Worship Group Events

As part of Deland's ongoing Third Day (Tuesday) discussions, I facilitated two discussions:

Caste, Ethnicity, Race, and Civil Reform: A Call for Repair, 18 Seventh Month

This workshop grew out of a discussion following the rise of Meeting. (Full disclosure: my dissertation analyzes ethnicity, gender, race, and work through the lens of the public transportation industry.). In this workshop, we reflected on this quote, "There is a general tendency to think of class, ethnicity, gender, and race as distinct descriptors of humans' social or even biological conditions. Rarely...do humans function solely from any one of these" and how these descriptors are used to discriminate. Our discussion included ways we can work to educate ourselves, speak truth, and create community.

Juneteenth 2023, 29 Seventh Month

Due to inclement weather, recognition of Juneteen was rescheduled. I participated in the banned book giveaway organized by Friends.

Climate Action Climate Justice, 1 and 8 Eighth Month

In these discussions, we responded to these queries:

1. What would it look like for your community to address climate justice? Are actions already in place? What are some actions you could take?
2. Where do you feel your spirituality is grounded? What is your family or meeting doing in response to the Pisac Minute? <https://fwcc.world/wp-content/uploads/2021/10/Pisac-Sustainability-Minute-2016.pdf>.¹
3. What are other faith groups in your area doing for ecojustice? How do we honor life in all living things? What impedes and affects our stewardship?

Of particular concern was Friends' work with the local direct action organization, Fighting Against Injustice Toward Harmony (FAITH), <http://www.faithvolusia.org/>. "FAITH is an interfaith, diverse, congregation-based community [Direct Action Research and Training] organization...[M]ember congregations pledge to build powerful Justice Ministries within their own congregations and to work together to address the root causes of issues of injustice in Daytona Beach" (Volusia County).² There are about 14 direct action agencies in Florida, <https://thedartcenter.org/where-we-work/#florida>; a number of Monthly Meetings and Worship Groups are members of the local organizations or otherwise collaborate.

Interactions or Collaborations between and among other SEYM committees

These interactions between and among SEYM committees help to facilitate communication and collaboration of our regional concerns with national organizations and to be a Quaker Presence at specific events.

¹ Following the 2016 world gathering in Pisac (Peru), a minute was produced that lead onto the Friends World Committee for Consultation (FWCC) World Office Sustainability programme in 2017.

² Direct Action Research and Training (DART) Center, <https://thedartcenter.org/>, "[DART trains] community leaders and professional organizers to build power and take direct action on problems facing their communities, so that all people are treated with the respect and dignity that...faith traditions tell us they deserve."

- **The Committee for Ministry on Racism (CMOR):** As part of the 2023 SEYM Gathering, I facilitated a simulation workshop on the racial wealth gap to support CMOR's workshop. Participants learned of U.S. legislation and policies that prohibited participation of persons of African descent after 1865 and the impacts of these practices. I continue to participate in CMOR meetings and am working with committee members to gathering information for the Yearly Meeting to address the Model Minute On Responsibility for Support of Boarding Schools for Indigenous Children. The committee also is interested in collaborating with the Worship & Ministry Committee to invite Paula Palmer to conduct a workshop or lecture;
- **Earthcare Committee:** During the 2023 Annual Gathering, I facilitated an intergenerational workshop, Preparedness 101: Zombie Apocalypse. "If you're prepared for a zombie apocalypse, you're prepared for any emergency." This workshop is being prepared for posting to the SEYM website;
- **Florida Council of Churches (FCC):** The Florida Council of Churches is preparing for the 2024 Florida legislative session. The legislature will begin committee meetings during Eleventh Month. There has been some change in the leadership in the Council, which has presented some differences. Please hold the Council in your hearts;
- **Half Yearly Meeting (HYM) Committee:** I serve as an ex-officio member of HYM because of our arrangement with Wekiwa Springs State Park. (An environmental program is required as part of the use of the Springs' Youth Camp during the Eleventh Month weekend.). As part of this work, Kathy Hersh and I are working on a guide to share with volunteers and other attendees. The guide focuses on meal preparation. It will be available by mid-Tenth Month 2023.
- **Ministry and Worship Committee:** With the aid of the SEYM Worship and Ministry Committee members, Jan Dahm and Lisa Erasmus, I will help to facilitate online worship sharing convened by Quaker Earthcare Witness on 26 Ninth Month.
- **Peace and Social Concerns (PSC) Committees:** I continue to meet with or otherwise support the Yearly and Monthly Meeting PSC committees;
- **Quaker United Nations Office (QUNO), AFSC:** Bill Carlie and I now share SEYM appointments to AFSC. I am an AFSC representative on the Quaker United Nations Committee (QUNC). QUNO is celebrating its 75th anniversary this year. A number of activities, including many online, are planned. Most recently, the Geneva Reporter has been made available for download, <https://quno.org/timeline/2023/8/geneva-reporter-newest-edition-online-download>. This edition shares about the Geneva staff, a report on the annual Quaker United Nations Summer School, and a Q&A with one of the programme assistants who is finishing a year of working with the Human Rights & Refugees programme;
- **Right Sharing of World Resources:** I continue to share information through the QEW United Nations Working Group, AFSC, and Quaker United Nations Committee.
- **Youth Committee:** I continue to work with the Youth Committee. I hope to have strong youth participation in the Preparedness 101 workshop at annual gathering. The youth have the knowledge!!!

The Wider Quaker World, Interfaith Groups, Other Environmental Organizations

To communicate and collaborate our regional concerns with national organizations including Quaker Earthcare Witness (QEW), Earth Quaker Action Team (EQAT), Friends Committee on National Legislation (FCNL), and Friends General Conference (FGC). To be a Quaker Presence at specific events, including those arranged by others.

I continue to work with the wider Quaker World, interfaith groups, and environmental organizations. These interactions have been virtual and in person during this period.

- Alternatives to Violence Project (AVP): I remain in contact with AVP facilitators in Florida and beyond and recently participated in an online basic workshop with persons who are incarcerated and outside facilitators at Arizona Barchey Lewis Complex. (While I am an AVP facilitator, I had not facilitated on line.). The Deland Worship Group is planning to offer AVP workshops. There also are a number of folks around the State who are ready to have training as facilitators. I will be working with other facilitators to see how this training and other workshops can be offered. There are several options!
- American Friends Service Committee (AFSC): I continue to serve as a corporate member of AFSC, QUNC and AFSC's Third World Coalition.
- Decolonizing Quakers, <https://www.decolonizingquakers.org/>: The Indigenous and Friends of African descent affinity groups continue discernment on the meaning of "decolonizing."
 - o I participated in the Toward Right Relationship with Native Peoples (TRR) Advisory Group and Friends Peace Teams Gathering at Westtown Friends School 3 through 7 Fifth Month. This was an amazing Gathering that included friends from all the Friends Peace Teams sections, African Great Lakes, Asia West Pacific, Europe, North America, and Peacebuilding en las Américas. During the Gathering, the TRR group facilitated the "Roots of Injustice, Seeds of Change – Toward Right Relationship with Native Peoples" (aka the Blanket Exercise) workshop. Participants found it very moving and drew parallels to other injustices;
- Earth Ethics Institute (EEI), <http://earthethicsinstitute.org/>, Miami Dade College: I participated in an EEI board meeting 18 through 21 Fifth Month at Narrow Ridge Earth Literacy, Washburn, TN, <https://narrowridge.org/>. We stayed in a strawbale lodge that can sleep more than 20 people. The lodge is off the grid—powered by solar and uses composting toilets. We visit the natural cemetery, had a cosmic walk, watched the stars, and did a guided night walk. These activities were in addition to information and strategy meetings! I have had some discussions with members of the Earthcare Committee and we hope to work with the Youth Committee to see if we can plan a trip to Narrow Ridge for SEYM Youth.



Attending EEI National Advisory Board members, EEI staff, partners, and members of the Narrow Ridge community gather in front of Strawbale Lodge

- Fellowship of Friends of African Descent (FOFAD): the work of Decolonizing Quakers overlaps with the FOFAD activities and the Black Quaker Project, <https://www.theblackquakerproject.org/>.
- Florida Interfaith Climate Actions Network (FL-iCAN): Jan Booher continues to work with the Florida Disaster Resilience Initiative, (<https://resiliencesystem.org/dashboards/florida-disaster-resilience-initiative/>) and share health and environmental information, including COVID-19.
- Friends Committee on National Legislation (FCNL): Brad Stocker and I continue to share a slot as representatives to FCNL for QEW. Much of the work during this period has been on the Farm Bill. AFSC, FCNL, and QEW have been providing resources on this legislation, which is due for reauthorization by 30 Ninth Month.
- Friends General Conference (FGC): I continue to work with FGC, particularly with the Fellowship of Friends of Color, FOFAD, and Quakers Uprooting Racism. At the request of a member of the Workshops Committee, John Heimburg and I have submitted a proposal for the 2024 Gathering.
- Friends Peace Teams (FPT): I continue to work with members of FPT as described above and link FPT to QEW UN Working Group and Towards Right Relationship/Decolonizing Quakers;
- Friends United Meeting (FUM): I continue to work with Jim Kessler, Grinnell Friends Church, through Quaker Earthcare Witness;

- Friends World Committee for Consultation (FWCC): I continue to work to strengthen links to FWCC through QEW, FGC, and AFSC;
- National Academies of Sciences, Transportation Research Board (TRB), Equity in Transportation and the Women's Issues in Transportation Committees. I continue to work with these committees and to serve on the planning committee for the 2024 Conference on Advancing Transportation Equity.
- QEW: I continue to co-clerk with Brad Stocker, Miami Monthly Meeting. At the rise of the Steering Committee meeting during Tenth Month 2023, I will be part of the clerking committee along with Elaine Emmie and Suellen Lowry.
- Quaker House at Chautauqua (NY), Friend of the Week (Chaplain): I have agreed to work with Quaker House, 10 through 17 Eighth Month. The themes are "Water: Crisis, Beauty and Necessity - A Week in Partnership with National Geographic" and Interfaith Lecture Theme - A Metaphor for Life. As I prepare for this work, please hold especially close to your hearts.
- Tri-City NAACP Branch: I continue with the Environmental and Climate Justice Committee. We are preparing an online survey of residents of Lake County to help the committee set our agenda for the near future.
- University of South Florida: I continue to work with various colleagues at the University. I taught a course on research methods this summer as part of the University of South Florida's National Science Foundation, Weather, Climate, and Society grant. Our research team looked at the impacts of Hurricane Ian on Lee County. I will share the student research posters with Fort Meyers Monthly Meeting.

Social Media

I share short pieces on activities, with SEYM Monthly Meetings, Working Groups, the wider Quaker world and others. Please send suggestions for topics, research, etc. I'm working on doing more vlogging or other audiovisual content.

May we all be safe.
 May we all be healthy.
 May we all know joy.
 May we all know happiness.
 May we all live lives of wellbeing.

Love and Peace,
 Beverly G. Ward

Friends General Conference Request to SEYM to Co-Host the 2025 FGC Virtual Gathering

SEYM Fall Interim Business Meeting
14 Tenth Month 2023

Role of Yearly Meeting Host or Co-Hosts of Virtual FGC Gatherings

The Co-Hosts:

1. Help select the nominating committee (or a couple of the members serve on the nominating committee) that selects the co-clerks of the Gathering. Hosts may also make suggestions of possible clerks for the nominating committee to consider.
2. The selection of the actual Gathering committee members is primarily the responsibility of the clerks. Suggestions from the host community are welcome.
3. Can contribute toward the theme from the main interests of the hosting Yearly Meeting. Can also reach out to community members for possible workshops.
4. Some members of the hosting/co-hosting yearly meeting might serve on the Gathering planning committee, but that is not a requirement.
5. The host meeting's responsibilities could be filled by as few as 2 people.
6. The host meeting's role is complete before the Gathering. Though any Friends who choose to serve on the planning committee continue to serve through the Gathering, meeting daily to address any problems which may arise.

Source: Communication between Susan Taylor (SEYM) and the clerk, Michelle Bellows (PACYM), and assistant clerk (NYYM), Karen Snare, of the FGC Long Range Conference Planning Committee by email, 10/14/2023

From: Jennifer Mendoza drjhmendoza@gmail.com
Subject: SEYM Youth Committee Report
Date: September 27, 2023 at 2:17 PM
To: Vicki Carlie office@seym.org



The committee has come together to recommend forwarding a request to the Executive Committee to pursue hiring a Youth Coordinator. Can you put that on the agenda for the Winter Interim Meeting?
Thank you, Jennifer

Archives Committee Report

SEYM Fall Interim Business Meeting
14 Tenth Month 2023

The work organizing and weeding our collection at the University of Florida Library in Gainesville has continued over the past two years during weeks when a room for working in is available and the staff can help us access the records. This recent work has been done solely by Bill Rapp as Phoebe and Neil have been unable to due to her illness.

Our Committee thanks our monthly meetings that have sent in their recent records in electronic form. This helps conserve space and makes them easier to catalog. However, if the records are only on paper, we will gratefully accept them for the collection.

The Committee has decided that we need some younger help. By younger, we mean someone(s) in their sixties who can go up and down stairs.

Bill Rapp
Archives Committee